



Ref. No.: SXCK (A)/Anti-Ragging/Policy/2025-26

Date: 30.06.2025

## ANTI-RAGGING POLICY

### Preamble

**St. Xavier's College (Autonomous), Kolkata** is committed to provide a safe, inclusive, and dignified academic environment for all students. In compliance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, AICTE Anti-Ragging Guidelines, directives of the Hon'ble Supreme Court of India, and requirements under NAAC Criterion, the College **adopts a Zero Tolerance Policy towards Ragging in any form.**

The policy is guided by the **Jesuit educational ethos of "forming men and women for others"** and aims to foster mutual respect, social harmony, and healthy academic integration.

### Objectives

The policy seeks to:

- Prevent ragging in all its forms, including physical, verbal, psychological, and cyber manifestations.
- Ensure a secure and supportive environment for fresh entrants and continuing students.
- Sensitize students, faculty, staff, and parents about the consequences of ragging.
- Establish a transparent mechanism for reporting and redressal of complaints.
- Prescribe strict disciplinary action against offenders.

### Definition of Ragging

As per UGC Regulations, 'Ragging' constitutes one or more of any of the following acts:

- a. Any conduct by any student or a group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any other student with rudeness
- b. Indulging in rowdy or undisciplined activities by a student or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student
- c. Asking a student to do any act which the student shall not carry out in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such student(s)
- d. Any act by a student that prevents, disrupts or disturbs the regular academic activity of any other student(s)
- e. Exploiting the services of any student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a student by any other student or a group of students



- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person
- h. Any act or abuse by spoken words, emails, posts, social networking posts, e-posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to a student(s)
- i. Any act that affects the mental health and self-confidence of a student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by any student or a group of students over any other student(s)

### **Anti-Ragging Mechanism**

#### **Anti-Ragging Committee**

The College has constituted an Anti-Ragging Committee headed by the Principal, with representation from:

- Administrators
- Faculty members
- Student representatives
- Non-teaching staff
- Parents
- Local Police Authority

The Committee is responsible for prevention, monitoring, inquiry, and recommendation of disciplinary action. Minutes of meetings and actions taken are documented as per NAAC requirements.

#### **Anti-Ragging Squad**

An Anti-Ragging Squad functions as a vigilance body to:

- Conduct surprise inspections
- Monitor vulnerable areas
- Prevent incidents of ragging
- Report incidents immediately to the Anti-Ragging Committee

#### **Preventive and Awareness Measures**

The College ensures organisation-wide awareness through:

- Orientation and induction programmes for new students
- Batch inauguration addresses by the Principal and Vice-Principals
- Sensitization by Class Mentors, Heads of Departments, Deans
- Mandatory submission of UGC-prescribed Anti-Ragging Affidavits by students and parents/guardians
- Display of anti-ragging notices on notice boards, hostels, and the College website
- Promotion of healthy interaction and camaraderie through supervised activities



## Reporting and Grievance Redressal Mechanism

Students who experience or witness ragging may report the incident to:

- Principal / Vice-Principals/Deans/ Heads of Departments
- Members of the Anti-Ragging Committee

Complaints need to be submitted in writing. The College assures confidentiality, protection against victimization, and prompt redressal following principles of natural justice.

## Disciplinary Action

Depending on the gravity of the offence, one or more of the following actions may be taken as per UGC/AICTE regulations:

- Suspension from classes
- Expulsion from the College
- Debarring from examinations
- Withholding or cancellation of scholarships, fellowships, or placements
- Entry of the offence in Transfer/Migration Certificate
- Filing of FIR and initiation of legal proceedings

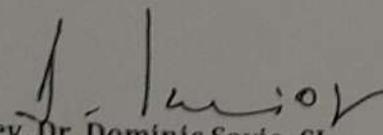
The Anti-Ragging Committee ensures time-bound inquiry and redressal of complaints. Preventive counselling and mentoring measures are documented wherever applicable.

## Institutional Commitment

St. Xavier's College (Autonomous), Kolkata reiterates its unwavering commitment to maintaining a ragging-free campus and upholding the dignity, safety, and well-being of every student.

This policy is approved by the competent authority and is reviewed periodically in line with UGC and AICTE guidelines.

The Principal shall possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the necessity from time to time. He shall also possess powers to exercise his discretion with respect to any or all of the clauses of this policy.

  
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