

St. Xavier's College (Autonomous) Kolkata

NAAC Accreditation

Introduction

With regard to 5.1.5 which states that “The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases:”

This 1st Draft deals with Anti Ragging

This presentation follows the guidelines given on page 97, section 5.1.5 of the Manual for Self Study Report for Autonomous Colleges. A print out of this guideline has been circulated to all respected members of the Core Committee. As we can see from the print out the College has to fulfil two criteria:

- We meet all four requirements as shown in the print out of 5.1.5 in order to tick Option A. ** Detailed on page three of the presentation.
- In addition we need to Upload data requirement which has been elucidated in three sub parts

The data to be uploaded and fulfilling the four criteria so that we can tick Option A, are interwoven in this presentation.

DATA REQUIREMENT 1:

GRIEVANCE REDRESSAL POLICY DOCUMENT WITH REFERENCE TO ANTI RAGGING COMMITTEE

The College has in place an Anti-Ragging Committee headed by our Principal Rev. Dr. Dominic Savio.

The Committee consists of the Vice-Principals, Deans, Hostel Director and other staff members as per follows:

Rev. Dr. Dominic Savio, S.J.- Principal & Chairperson
Prof. Bertram Da Silva
Rev. Joseph Kulandai, S.J.
Rev. Peter. Arockiam, S.J.
Rev. Johnson Padiyara, S.J.

Prof Swati Sarkar
Rev. Fr. Simon Murmu SJ
Prof Sumona Ghosh
Prof Jhumpa Mukherjee
Prof. Amitava Roy
Prof Farhat Bano
Prof Indranath Chaudhuri
Prof. Soheli Ghose
Prof. Sougata Banerjee
Prof Feroza Mogrelia
Prof Sudakshina Basu
Mr. Ayan Chandra
Mrs Soma Ghosh
General Secretary Student Council
Asst. General Secretary Student Council
CR B.Com (M) 1st Year
CR BA 2nd Year
CR B.Com (E) 1st Year
Officer in Charge Shakespeare Sarani Police Station
Prof Tapalina Bhattasali – Convenor

Anti-Ragging Squad

Rev. Fr. Simon Murmu SJ

Prof Feroza Mogrelia

Prof Tapalina Bhattasali

General Secretary Student Council

Asst. General Secretary Student Council

CR B.Com (M) 1st Year

CR B.Com (M) 1st Year

CR B.Com (E) 1st Year

Anti-Ragging Guidelines and traditions followed by the College:

THE COLLEGE HAS A ZERO TOLERANCE TOWARDS RAGGING IN ANY FORM ON THE CAMPUS AND HOSTELS.

All the following are considered as Ragging and which the College would deal with firmly and swiftly:

Ragging of any student physically or emotionally

Cyber bullying, Harassment or ragging in any form on social media is also considered as ragging and would be dealt with appropriately.

Freshers Welcome on or off the Campus is not allowed.

1. Physical or emotional bullying and threatening in any form is not allowed
2. Forcing a fellow student to do anything against his or her wish would be considered as Ragging
3. Tradition of camaraderie is ensured by seniors to the juniors and is passed down each year which is the best practice followed in the college with regard to keeping our campus physically and virtually Ragging free.

****The following four points within the data requirement 1 also meet all four criteria of 5.1.5 for us to tick option A :**

1. Implementation of above Guidelines

Each student is made very aware that if he or she is a victim of Ragging this should be reported to the authorities and it would be taken up appropriately.

Students are sensitized about the College policy through Class mentors and Heads of Departments

The tradition of a zero ragging campus is reiterated each year on Batch Inauguration days of all Departments. Principal and Vice-Principals elucidate this rule and make it amply clear that the College environment is safe and conducive for all students.

2. Organisation wide awareness

In order to meet all the NAAC requirements it would be recommended that the Anti-Ragging page on the College Website display along with the Anti Ragging Committee:

- a) College Policy on Anti Ragging
- b) Redressal policy with email IDs of Principal/Vice Principals/ Committee
- b) Link to the UGC Anti Ragging Cell.

<https://www.ugc.ac.in/page/ragging-related-circulars.aspx>

Students can educate themselves further through this link regarding policy and redressal in the event of them being exposed to Ragging in any situation

For wider awareness small notice boards could be placed at prominent places in the College displaying posters on the College policy on Anti Ragging. Or alternately Anti Ragging Notices could be displayed permanently on all Department Notice Boards

3. Mechanisms of Submission of online /off line Students grievance

Students are encouraged to report any incident of ragging if at all to their Vice-Principals, Class mentors, Head of Departments or Deans.

4. Timely Redressal of Ragging Complaints

DATA REQUIREMENT 2

Constitution of various Committees for addressing the issues with minutes of the meetings

DATA REQUIREMENT 3

Number of cases received and addressed

In the assessment period from 2017... no case of Ragging has been registered with the College Anti-Ragging Committee.

If any cases have been reported to the Principal or Vice Principals then the issues and related meetings would need to be documented on the College letterhead and uploaded.

Conclusion:

Inputs and advise in order to upload a perfect document would be appreciated.