



ST. XAVIER'S COLLEGE (AUTONOMOUS), KOLKATA
Bachelor of Management Studies (BMS) - AICTE Approved
The Bi-Annual Newsletter

S P E C T R U M

Vol. 2(1), January – June, 2026



Principal's Message

It gives me great joy to congratulate the Department of Management Studies on the successful release of **Issue 1, Volume 2** of the departmental newsletter. This milestone reflects the creativity, commitment, and teamwork that embody our institution's dedication to excellence in management education.

The insights and updates in this edition showcase innovative academic initiatives, student achievements, and faculty contributions, while inspiring us to aim higher. I commend the BMS faculty, and all involved for their outstanding efforts in bringing this vibrant issue to life.

I extend my sincere gratitude to Rev. Dr. Peter Arockiam, SJ, Vice Principal and Prof. Sougata Banerjee, Dean, for their invaluable guidance and support. May this achievement propel you to even greater successes in upcoming editions.

Wishing you continued success and innovation.

Rev. Dr. Dominic Savio, SJ
Principal

Vice-Principal's Message

It fills my heart with immense pride and joy to extend my warmest congratulations to the entire Department of Management Studies on the successful release of **Issue 1, Volume 2** of our departmental newsletter. This achievement stands as a testament to the creativity, dedication, and collaborative spirit that define our institution's commitment to excellence in management education.

I extend my sincere appreciation to the BMS faculty, student achievers, and all those whose dedicated efforts behind the scenes made this vibrant issue possible. My sincere appreciation to Prof. Sougata Banerjee, Dean, for his commitment and dedication in bringing out this issue.

I also extend my sincere gratitude to Rev. Dr. Dominic Savio, SJ, Principal, for his inspiring leadership and constant encouragement, which continue to guide us toward greater heights.

May this milestone inspire us all to aim even higher in future editions, fostering a culture of innovation, reflection, and shared success.

Wishing you all continued success, growth, and inspiration in all your endeavours.

Rev. Dr. Peter Arockiam, SJ
Vice-Principal





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Key Events

16 January

College Foundation Day;
19th Convocation &
Valedictory

28 January

Knowledge Enhancement
session on "PPP Projects &
Project Finance" was
organized for the 3rd year
Finance specialization
students. The session was
led by Dr Kishore
Nuthlapati, CFO, BEKEM
Ifra Projects Pvt. Ltd.



ST. XAVIER'S COLLEGE (AUTONOMOUS), KOLKATA
COLLEGE WITH POTENTIAL FOR EXCELLENCE (2006), COLLEGE OF EXCELLENCE (2014), COLLEGE WITH
A SPECIAL HERITAGE STATUS (2015), NAAC GRADED A++ COLLEGE (4TH CYCLE, 2024), ISO 9001:2015
CERTIFIED, NIRF INDIA RANKING 2025: 8TH RANK IN COLLEGE CATEGORY



**Invited Talk
on
PPP Projects & Project Finance**

**Academia - Industry
Interface**



Wednesday, 28 January, 2026



4.45 pm - 6.15 pm



Room 23



Rev. Dr. Dominic Savio, SJ
Principal



Rev. Dr. Peter Arockiam, SJ
Vice-Principal



Dr. Kishore Nuthlapati
CFO, BEKEM Infra
Projects Pvt. Ltd.

Organized by Department of Management Studies



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Key Events

5 February

Rev. Dr. Dominic Savio, SJ; Principal released the second issue of the Bi-Annual Departmental Newsletter "Spectrum"

13 February

Training sessions on E-filing of TDS Return have been arranged for the 2nd year students. The session was conducted by CA Chiranjib Das, Practicing Chartered Accountant, Partner, Roy Chowdhury & Moitra Chartered Accountants.

St. Xavier's College (Autonomous), Kolkata

College with Potential for Excellence (2006), College of Excellence (2014), College with a Special Heritage Status (2015), NAAC Graded A++ College (4th Cycle, 2024), ISO 9001:2015 Certified
NIRF INDIA RANKING 2025: 8th Rank in College Category

Invited Talk

E-filing of TDS Return
A Roadmap from Theory to Practical Application
Academia-Industry Interface



Dominic Savio, SJ
Principal



CA Chiranjib Das
Practicing Chartered Accountant,
Partner, Roy Chowdhury & Moitra
Chartered Accountants



Rev. Dr. Peter Arock
Vice-Principal

13 February, 2026



6.45 pm – 8.05 pm



Lecture Room

Organized By Department of Management Studies
Accounting & Finance Group



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 **ST. XAVIER'S COLLEGE (AUTONOMOUS), KOLKATA**
Established in 1860, Autonomous College (2006), College with Potential for Excellence (2006),
College of Excellence (2014), College with a Special Heritage Status (2015),
NAAC Graded A++ College (4th Cycle, 2024), ISO 9001:2015 Certified,
NIRF India Ranking 2025: 8th Rank in College Category

Ref No.: BMS/SL-03/2026

Academia- Industry Interface

Invited Talk

Recent trends in Financial Reporting of Non-Corporate Entities: *Structure, Practices and Industry Insights*



Rev. Dr. Dominic Savio, SJ
Principal



Speaker
CA Indranil Das
Chartered Accountant
Practitioner



4.45 pm – 6.15 pm



February 17, 2026
Tuesday



Lecture Room



Rev. Dr. Peter Arockiam, SJ
Vice Principal
Dept. of Management Studies,
Commerce (Evening), & M.Com.

Organised by
Department of Management Studies
Accounting & Finance Group



Key Events

17 February

Knowledge Enhancement session on “Recent Trends in Financial Reporting of Non-Corporate Entities: Structure, Practices and Industry Insights” was organized for the 3rd year Finance specialization students. The session was led by CA Indranil Das, Chartered Accountant Practitioner.





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Key Events

10 April

Xavier's Management Society of the BMS Department hosted the Best Manager Stress Interview, followed by the Closing Ceremony of XMC'26

13 April

Bengali New Year Celebration "Anondo Boishakh" organized by the Staff of BMS, B.Com. (Evening) and M.Com. Departments

সেন্ট জেভিয়ার্স কলেজ (স্বশাসিত), কলকাতা

The season of renewal blooms anew,
with colours, songs, and joy so true.
Join us for

আনন্দ বৈশাখ

13th April 2026

4.00 PM – 6.00 PM

বাঙালির ঐতিহ্যবাহী নববর্ষ, পয়লা বৈশাখ (১৪৩৩ বঙ্গাব্দ) এর আনন্দময় উদযাপনের জন্য সেন্ট জেভিয়ার্স কলেজ পরিবার আপনাদের সকলকে আন্তরিক আমন্ত্রণ জানায়।

Venue: Fr. Depelchin Auditorium



Faculty Spotlight

Dr. Shaunak Roy

Publications & Editorial Appointments

Editorial Board Induction:

Appointed to the Editorial Board of Vimarsha: The Journal of Managerial Diplomacy and Business Excellence (TJMDBE), published by Dayananda Sagar Business School.

Magazine Publications:

Authored two analytical articles in Business Economics Magazine titled "Are the world's superpowers losing?" (January 2026 edition) and "The Rupee's Verdict: Exposing India's decade of economic illusion" (April 2026 edition).

Awards & Recognitions:

Won the Best Paper Award for the research titled, "Assessing the Role of Literacy, Trust, and Risk in Influencing FinTech Adoption Intentions," presented at the International Conference on Grassroots & Frugal Innovation at Birla Global University, during March 12-14, 2026.

Guest Lectures & Workshops:

Guest Speaker Engagement:

Invited by Shri Shikshayatan College, Kolkata on March 18, 2026, to deliver a specialized hands-on session on the ethical and effective use of AI in academic research for postgraduate students.

Academic Training Facilitator:

Designed and led a comprehensive series of specialized online research workshops. Key session topics included:

- "Research Paper Writing" (7th & 8th February, 2026)
- "Publishing in Scopus-Indexed Journals" (22nd February, 2026)
- "Leverage AI in Data-Analysis using 'SPSS'" (7th & 8th March, 2026)
- "Questionnaire Development & Survey Design" (5th April, 2026)
- "Finding Research Gaps Through Structured Literature Review" (17th May, 2026)



Faculty Spotlight

Prof. Sayak Mitra

Invited Role / Resource Person

- Served as a Resource Person at a one-day seminar on “Workshop on E-filing of Income Tax Returns” for undergraduate students, organized by the Department of Commerce (Morning), Taradevi Harakchand Kankaria Jain College, affiliated with the University of Calcutta and West Bengal State University, in June 2026.
- Served as a Resource Person at a one-day seminar on “E-filing of Income Tax Returns: Navigating from Concepts to Compliance” for undergraduate students, organized by the Department of Commerce, Kingstone Institute of Science, affiliated with West Bengal State University, in June 2026.
- Served as a Resource Person at a one-day seminar on “E-filing of Income Tax Returns: An Awareness” for faculty members and undergraduate students, organized by Chandernagore Government College, Government of West Bengal, affiliated with the University of Burdwan, in June 2026.

Dr. Supriyo Patra

Book Publications

Published a research paper titled “A Study on Consumer Behaviour towards Premium Casual Dining Restaurants in Kolkata.” The publication was released by Red Shine Publication, London.

- ISBN: 978-1-105139-09-3
- ISBN-10: 1-105139-09-3
- DOI: 10.25215/1105139093

Invited Role/ Resource Person

Invited as the Keynote Speaker for a workshop on “Effective Sales and Marketing Strategies for Start-ups” at George College as part of the Impact Lecture Series on 13 February 2026.

The workshop was organised jointly by the Institution's Innovation Council (IIC) and the Internal Quality Assurance Cell (IQAC), in alignment with the vision of the Ministry of Education's Institution's Innovation Council, in collaboration with the All India Council for Technical Education (AICTE).



Faculty Spotlight

Dr. Rajni Gupta

Publications:

- Publication of research paper titled 'Corporate Performance Analysis Across Financial, Economic & Social Dimensions: A Study on Pharmaceutical sector in India in Advanced International Journal of Multidisciplinary Research, an International Open Access Peer Reviewed (Refereed) journal, Impact factor: 9.11, E-ISSN: 2584-0487, Volume 4, Issue 3 (May-June 2026)
- Publication of research paper titled 'The Economic Dimension of Corporate Sustainability: A Study on Realty Sector in India in International Journal For Multidisciplinary Research, an International Open Access Peer Reviewed journal, Impact factor: 9.24, E-ISSN: 2582-2160, Volume 8, Issue 3 (May-June 2026)
- Publication of research paper titled 'Sectoral Variations in ESG Performance: A Comparative Analysis of Environmental, Social and Governance Scores of selected Indian Companies' in International Journal for Multidisciplinary Research, an International Open Access Peer Reviewed journal, Impact factor: 9.24, E-ISSN: 2582-2160, Volume 8, Issue 1, January-February 2026
- Publication of research paper titled 'Corporate Accountability of Indian Energy Sector in Achieving Net Zero Targets: A Study on Greenhouse Gas Emissions in International Journal for Multidisciplinary Research, an International Open Access Peer Reviewed journal, Impact factor: 9.24 E-ISSN: 2582-2160, Volume 8, Issue 1, January-February 2026

Participation in Faculty Development Program:

Participation in the Five-Day Faculty Development Program on "Quantitative Research Methodology" organized by the Global Institute of Business Studies, Bangalore, from June 15th to 19th, 2026.

Review of Research Paper:

Reviewed a research paper for the journal Asian Journal of Economics, Business and Accounting on 'The Impact of Artificial Intelligence Technologies on the Quality of Banking Services in Iraq: Abu Dhabi Islamic Bank as a Model' in the month of April, 2026



Faculty Spotlight

Dr. Sukanya Sarkhel

International Publication (European Journal):

Fertility shocks, motherhood and female labour market outcomes in India (with Anirban Mukherjee). *Revue d'économie du développement*, 2025/3-4 Vol. 33: Available online from June 2026 <https://doi.org/10.3917/edd.393.0093>

Paper Accepted:

Book chapter accepted in peer reviewed edited book to be published by Springer Nature, Singapore

Research Project & Empanelled Reviewer

- Received an Intra Mural Research Grant from college as Co=Project Director titled “Green Financial Instruments and Firm Performance in Indian Manufacturing Industry”
- Acted as empaneled reviewer in the Wiley Journals and Sage Journals

Dr. Sanjana Ghosh

Paper Publications:

- Ghosh, S., Bage, F., Chowdhury, S., Vora, M., Choudhury, A., Paul, H., & Mitra, A. K. (2026). Efficacy of salt tolerant microbial consortium for sustainable agriculture. *Journal of Mycopathological Research*, 64(2), 343–349. doi.10.57023/JMycR.64.2.2026.343

Book Chapter Publications:

- Ghosh, S., Biswas, S., Baruah, S., et al. (2026). Phylogenetic history of vegan Homo sapiens to omnivores: Physiological relationships and nutritional benefits. In *Vegan Gastronomy and Sustainable Health*. CRC Press.
- Ghosh, S., Bhowmick, T., Basu, R., et al. (2026). Harnessing the microbiome: Innovative solutions for water contamination remediation. <https://doi.org/10.1016/B978-0-443-36552-2.00009-3>

Paper Presentation:

Presented a paper at ISI on “Extremophilic Bacteria from Tsomoriri, Ladakh, for Sustainable Agricultural Biocontrol” from 25–27 February 2026.

Ph.D. Completion:

Awarded a Ph.D. in Microbiology in January 2026 from St. Xavier's College (Autonomous), Kolkata, under the supervision of Dr. Arup Kumar Mitra, Dr. Ayan Chandra, and Dr. Sudeshna Shyam Choudhury.



Faculty Spotlight

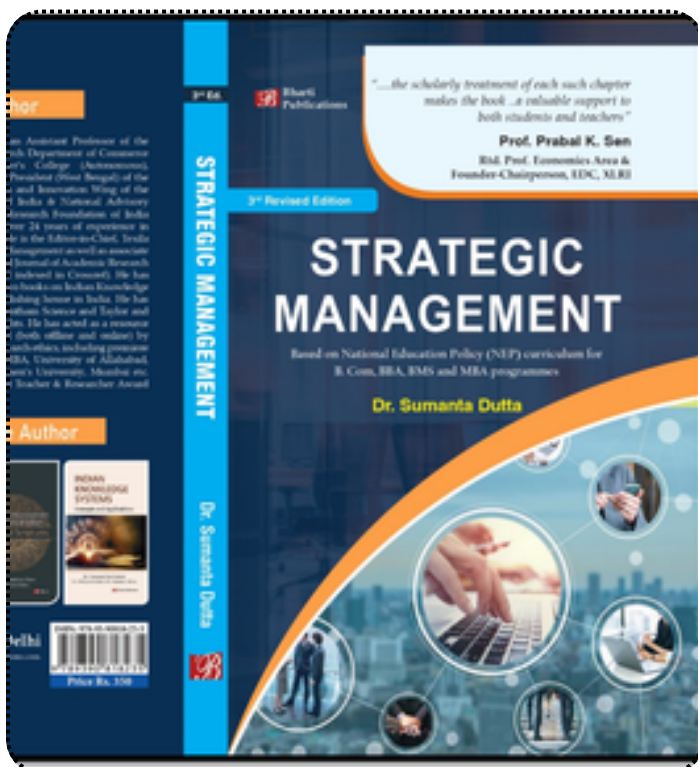
Dr. Sumanta Dutta

Invited Role/ Resource Person:

- Served as a Resource Person in a one-day Faculty Development Program on Research paper writing for Tourism and Hotel Management Journals on April 23, 2026 organized by the Saveetha Hospitality Institute Food and Tourism under Saveetha Institute of Medical and Technical Sciences (SIMATS), Deemed to be University, Chennai. My 137th deliberation on the said theme.
- Taken a session on the Application of Case Study in Sales Management for UG students of the Department of Commerce, JDBI (affiliated to the Jadavpur University) on May 13, 2026.
- Delivered a special lecture on Indian Knowledge System on the theme titled "Bridging the Past & Present: Integrating Indian Knowledge System into Management Decision Making" organised by the George College, Kolkata on June 6, 2026.

Book Publication:

- Book released (third revised edition) ISBN: 978-93-90818-23-5 on May 15, 2026.





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GEORGE COLLEGE
Organizes
Workshop on
Effective Sales and Marketing Strategies for Start-ups

Dr. Supriyo Patra
Assistant Professor
Department of Business Administration/BMS
St. Xavier's College(Autonomous)

A Joint Initiative of the Institution's Innovation Council (IIC)
Internal Quality Assurance Cell (IQAC)

J.D. BIRLA INSTITUTE
Unit of Vidya Mandir Society
(Affiliated to Jadavpur University)

DEPARTMENT OF COMMERCE

Guest Lecture on:
**CASE STUDIES
ON SALES MANAGEMENT**

13th May, 2026 8:00 am-9:00 am Room No. 404

Conducted by
Dr. Sumanta Dutta
Assistant Professor
St. Xaviers College

SIMATS
SAVEETHA INSTITUTE OF
MEDICAL AND TECHNICAL SCIENCES
(Deemed to be University)

SHFT
SAVEETHA HOSPITALITY INSTITUTE
• FOOD & TOURISM •

FACULTY DEVELOPMENT PROGRAM (FDP) ON
**RESEARCH PAPER
WRITING**
in
**TOURISM AND HOTEL
MANAGEMENT JOURNALS**

RESOURCE PERSON
Dr. Sumanta Dutta
Assistant Professor, Commerce
St. Xavier's College, Kolkata

DATE
23rd April 2026

TIME
3:30 PM to
4:30 PM

MODE
Online

PLATFORM
Google Meet

Organized by

J.Mycopathol.Res. 64(2) : 343-349, 2026, ISSN : 0971-3719 (Print), 2583-6315 (Online)
© Indian Mycological Society, Department of Botany,
University of Calcutta, Kolkata 700 019, India

Efficacy of salt tolerant microbial consortium for sustainable agriculture

**SANJANA GHOSH¹, FAITH BAGE, SRIJONEE CHOWDHURY, MOKSH
ANUJA CHOUDHURY, HRISHOV PAUL AND ARUP KUMAR MITRA**
Department of Microbiology, St. Xavier's College (Autonomous), 30, M
Kolkata – 700016, West Bengal

Received : 30.04.2026

Accepted : 21.05.2026

Ghoramara Island, Sunderban is part of the largest mangrove ecosystem in the 'Sinking Island,' Ghoramara faces significant challenges today, due to the rise in sea level. The island is particularly vulnerable to the impacts of soil salinization, waterlogging and degradation of cropland, thus threatening agricultural productivity. High saline limits the variety of cultivable crops and compromises food security. In this investigation, to enhance plant growth and crop productivity under saline conditions through microbial inoculation, soil samples were collected from the island and their physicochemical parameters were analyzed. Multiple rhizobacterial samples were isolated from the soil and selected based on their growth capabilities. The PGPR flora was further assayed and were found to enhance plant growth through mechanisms such as nitrogen fixation, phosphate solubilization, phytohormone production. The bacterial isolates, mostly of species *Bacillus*, exhibited high salt tolerance. In coherence with its geographical location and current environmental conditions, attempts have been made to develop a unique biofertilizer through adding these bacterial isolates with specific nutrient solution which can improve crop productivity in the infested region of India.

Keywords : Biofertilizer , Ghoramara, PGPR, salt tolerance



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REVUE D'ÉCONOMIE DU DÉVELOPPEMENT

2025

N°34 DÉCEMBRE
Revue trimestrielle

NUMÉRO
SPÉCIAL

Conférence internationale en économie
du développement (ICED), Agriculture, finance
et économie du développement (AFEDEV)
Université Paris Nanterre (FrancesseE),
2-4 juillet 2025





Student Achievement

The 19th Convocation & Valedictory Ceremony

Department of Management Studies

CONGRATULATING



NIKITA SIKDAR & KRISHNA PATEL

BATCH : 2022 -25

Nikita Sikdar - Recipient of K. D Jalan Gold Medal under Marketing DSE

Krishna Patel - Recipient of D. K. Ghosh Memorial Gold Medal under Finance DSE

**Warmest wishes for this well-deserved
honour; onward to greater heights**



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X-Cursion '26 – Connect with Industry

Visit to the Coca-Cola Factory

On **19 March 2026**, 41 third-year students of the Xavier's Management Society visited the Coca-Cola factory as part of X-Cursion '26, under the guidance of Dr. Basuli Dasgupta and Prof. Sayak Mitra.

The tour began with the production line, where precise formulation and carbonation processes ensured consistent taste and quality. The highlight was the high-speed bottling unit, showcasing seamless automation and synchronized machinery in large-scale manufacturing.

Participants also reviewed packaging, labeling, and multi-stage quality checks, reinforcing the importance of strict industry standards. Overall, the visit provided valuable real-world exposure, linking classroom theory to practical industrial workflows.

St. Xavier's College (Autonomous), Kolkata
Department of Management Studies
XAVIER'S MANAGEMENT SOCIETY
PRESENTS

X-CURSION

AN INDUSTRIAL VISIT TO THE FACTORY OF

Coca-Cola

A UNIT OF BENGAL BEVERAGES PVT. LTD.

THE SECOND AND THIRD-YEAR STUDENTS OF THE XAVIER'S MANAGEMENT SOCIETY - THE REPRESENTATIVE SOCIETY OF THE DEPARTMENT OF MANAGEMENT STUDIES WILL BE GOING ON THEIR ANNUAL 'X-CURSION' AN INDUSTRIAL VISIT TO THE PLANT OF COCA-COLA (BENGAL BEVERAGES PVT. LTD.).

THE VISIT WILL TAKE PLACE IN THE PLANT LOCATED AT:
DURGAPUR EXPY, MOLLABER VILLAGE, DANKUNIBIL,
HOOGLY, WEST BENGAL, PIN: 712310.

THE DETAILS OF THE VISIT IS PER THE FOLLOWING SCHEDULE:

DATE	19TH MARCH (THURSDAY), 2026
TIME	8:30 AM, ONWARDS





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Dankunibil, West Bengal, India
P77m+95, Mollaber Village, Dankunibil, West Bengal



Dankunibil, West Bengal, India
P77m+95, Mollaber Village, Dankunibil, West Bengal



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Dankunibil, West Bengal, India
P77m+95, Mollaber Village, Dankunibil, West Bengal
712310, India
Lat 22.714394° Long 88.282318°



Dankunibil, West Bengal, India
P77m+95, Mollaber Village, Dankunibil, West Bengal
712310, India
Lat 22.714173° Long 88.282341°
Thursday, 10/02/2026 12:28 PM GMT+05:30