

## PROFILE

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**NAME:** Hanzala Awais

**DESIGNATION:** Assistant Professor

**EDUCATIONAL QUALIFICATION:** M.Com, NET, Ph.D.

**KNOWLEDGE IN ECONOMETRIC PACKAGES:** SPSS, STATA.

**WORK EXPERIENCE:** 11 years

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### ONLINE CERTIFICATION

- A course on “**Digital marketing**” from Globsyn Business School Online.
  - A course on “**Financial Markets and Investments**” from Globsyn Business School Online.
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### JOURNAL ARTICLE

- A Paper on “**Islamic Banking Instruments: A Catalyst for Inclusive Growth in India**” in International Journal of All Research Education and Scientific Methods, Vol. 12 Issue 6 (2024) with ISSN 2455-6211.
  - A Paper on “**Islamic Banking: A Step taking Financial Inclusion Beyond Bank Accounts in India**” in Our Heritage Journal, Vol. 68 Issue 8 (2020) with ISSN 0474-9030.
  - A Paper on “**Islamic Banking System: Where It Stands Globally**” in the International Journal of Research Culture Society Vol. 2 Issue 2 (2018) with ISSN 2456-6683.
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### CHAPTER IN A BOOK

- A chapter on “**Online Pedagogy: The Road ahead**” in “**Education for Future: An Archive of Humanities, Science and Technology for Sustainable Development**” (2020) edited by Dr. Alex George, Media House Publications, Delhi. ISBN 978-93-88989-61-9.
  - A chapter on “**Islamic Banking: Socio-Economic Benefits and Challenges**” in “**Issues in Banking and Finance**” Volume I (2019) edited by Dr. Ram Prahlad Chowdhury. Nandan Publications, Kolkata. ISBN 978-81-938887-9-7.
  - A chapter on “**Present Status of Financial Literacy and Education in India: An Exploratory Study**” in “**Redefining Business Vision: Issues and Challenges**” Volume 1 (Accounting and Finance) (2017) edited by Sanjib Kumar Basu, Soumya Saha and Sumanta Dutta. Regal Publications, New Delhi. ISBN 978-81-8484-651-5.
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## CONFERENCE PAPERS

- A paper on **“Islamic Banking in Bangladesh: A Comparative Study on Performances of Two Selected Banks during Pre and Post Pandemic Period”** in the 46<sup>th</sup> All India Accounting Conference and International Seminar on ‘**Accounting Education and Research**’ organised by Indian Accounting Association (IAA) – South Bengal Branch on November 23<sup>rd</sup> and 24<sup>th</sup>, 2024.
  - A paper on **“Islamic Banking : A Step Taking Financial Inclusion Beyond Bank Accounts in India”** in the International Conference on ‘**Emerging Perspectives in Commerce, Economics, Environment and Management – Transformation of the Global Economy**’ organised by Department of Commerce and Management Studies, St. Xavier’s College in collaboration with Bengal National Chamber of Commerce and Industry and Micro, Small and Medium Enterprises and Textiles, Government of West Bengal on September 13<sup>th</sup> and 14<sup>th</sup>, 2019.
  - A paper on **“Present Status of Financial Literacy and Education in India: An Exploratory Study”** in the International Conference organised by St. Xavier’s College in collaboration with St. Xavier’s University on November 2<sup>nd</sup> and 3<sup>th</sup>, 2017.
  - A paper on **“Forensic Accounting : It’s Role on Fraud Detection”** in the National Conference held by St. Xavier’s College in collaboration with Calcutta University on March 19, 2016.
  - A paper on **“Financial Inclusion: A Qualitative Critique of Recent Financial Reforms”** in the National Conference held by St. Xavier’s College in collaboration with Calcutta University on March 19, 2016.
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## YOUTHINK ARTICLE

- A Paper on **“PVR-INOX: The Merger of the Multiplexes”** in the Youthink journal Vol. XIX (2025) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“Storytelling as a Means of Promoting Tourism in India”** in the Youthink journal Vol. XIX (2025) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“Programmatic Advertising: A Study of Personal Information Economy Led Concerns, Trusts and Efficiencies”** in the Youthink journal Vol. XVII (2023) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“Metaverse: The Evolution in the Business World”** in the Youthink journal Vol. XVII (2023) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“A Study on the EdTech Industry: The future of Education”** in the Youthink journal Vol. XVI (2022) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“The Irrational Investors: An insight into the behavioural biases in Investment Decision Making”** in the Youthink journal Vol. XV (2020) of St. Xavier’s College, Kolkata with ISSN 2347-6222.

- A Paper on **“Portfolio Construction: Asset Allocation and Stock Selection Criteria among the Investors”** in the Youthink journal Vol. XIV (2019) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“Marketable Securities as a Collateral Security for Loans”** in the Youthink journal Vol. XIII (2018) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“Decoding Bitcoin”** in the Youthink journal Vol. XII (2017) of St. Xavier’s College, Kolkata with ISSN 2347-6222.
- A Paper on **“Need for a Cleaner India: Swachh Bharat Abhiyan”** in the Youthink journal Vol. XI (2016) of St. Xavier’s College, Kolkata with ISSN 2347-6222.

#### **INVITED LECTURE**

- Delivered a talk on an Invited Lecture on **“Sustainable Business Practices – The Changing Scenario”** at Acharya Jagdish Chandra Bose College on 18<sup>th</sup> December 2024.

#### **ORIENTATION PROGRAMME/REFRESHER COURSE ATTENDED**

- Participated in the three week 91<sup>st</sup> Orientation Programme from 14<sup>th</sup> October 2019 to 2<sup>nd</sup> November 2019 organized by the UGC-HRDC, Osmania University, Hyderabad.
- Participated in the two week 91<sup>st</sup> Refresher Course in Commerce and Management from 21<sup>st</sup> January 2021 to 4<sup>th</sup> February 2021 organized by the UGC-HRDC, Jamia Millia Islamia, New Delhi.
- Participated in the two week Refresher Course in Business Studies 1<sup>st</sup> September 2022 to 14<sup>th</sup> September 2022 organized by the UGC-HRDC, Aligarh Muslim University, Uttar Pradesh.

#### **FACULTY/MANAGEMENT DEVELOPMENT/TRAINING PROGRAMME ATTENDED**

- Participated in One Day Faculty Development Programme on **“Integrating Artificial Intelligence in Higher Education”** on October 3<sup>rd</sup>, 2023 organised by Internal Quality Assurance Cell, St. Xavier’s College (Autonomous), Kolkata and supported by Rashtriya Uchchatar Shiksha Abhiyan (RUSA).
- Participated in One Day Faculty Development Programme on **“Framework for Preparation and Presentation of Financial Statements”** on June 27<sup>th</sup>, 2022 organised by Post-Graduate and Research Department of Commerce in collaboration with Internal Quality Assurance Cell, St. Xavier’s College (Autonomous), Kolkata.
- Participated in Five Days Faculty Development Programme on **“Innovative Approaches in Commerce and Management Teaching”** from July 25<sup>th</sup> 2022 to July 29<sup>th</sup> 2022 organised by Amity College of Commerce and Finance, Amity University, Kolkata.
- Participated in One Day **Intellectual Property Awareness Training Programme** on March 5<sup>th</sup>, 2022 organised by Intellectual Property Office India.

- Participated in Five Days Faculty Development Programme on **“Corporate Governance: Issues and Concerns”** from July 27<sup>th</sup> 2021 to July 31<sup>st</sup> 2021 organised by Amity College of Commerce and Finance, Amity University, Kolkata.
- Participated in One Week Online Faculty Development Programme on **“LateX”** from June 29<sup>th</sup> to July 3<sup>rd</sup> 2020 conducted by the Department of Information Technology, Mizoram University in association with Spoken Tutorial Project, IIT Bombay.
- Participated in One Week International E-Faculty Development Programme on **“Turnaround Strategies for Academicians”** from June 15<sup>th</sup> to June 19<sup>th</sup> 2020 organized by the Department of MBA, Post Graduate Centre, Jyoti Nivas College (Autonomous) Bengaluru, Karnataka.
- Participated in One Day Faculty Development Programme on **“Applications of Finance Lab in Research”** on December 18<sup>th</sup>, 2019 organised by Department of Commerce, St. Xavier’s College (Autonomous), Kolkata.
- Participated in Seven Day Faculty Development Programme on **“Business Studies”** from May 20<sup>th</sup> to May 26<sup>th</sup>, 2019, organised by Departments of Commerce and Management Studies, St. Xavier’s College (Autonomous), Kolkata in collaboration with Department of Commerce, University of Calcutta.
- Participated in Two Day Faculty Development Programme on **“Data Analytics with SPSS”** on April 5<sup>th</sup> & 6<sup>th</sup>, 2019 organised by Future Business School, Kolkata, in technical association with SPSS South Asia Pvt. Ltd.
- Participated in One Day Skill Development Programme on **“Advanced Excel – A Professional Approach”** on December 14<sup>th</sup>, 2018 organised by Department of Information Technology (Commerce), St. Xavier’s College (Autonomous), Kolkata.
- Participated in One Day Faculty Development Programme on **“Banking and Insurance”** on September 14<sup>th</sup>, 2018 organised by Department of Commerce and Business Administration, Accounting and Finance Group, St. Xavier’s College (Autonomous), Kolkata.
- Participated in Two Day Management Development Programme on **“Enhance your Research Acumen”** on June 12<sup>th</sup> & 13<sup>th</sup>, 2018 organised by Globsyn Business School.
- Participated in One Day Faculty Development Programme on **“Goods and Services Tax Laws”** on December 20<sup>th</sup>, 2017 organised by Department of Commerce and Business Administration, Accounting and Finance Group, St. Xavier’s College (Autonomous), Kolkata.
- Participated in One Day Faculty Development Programme on **“State of the Indian Economy”** on April 28, 2017 organised by Department of Commerce and Business Administration, St. Xavier’s College (Autonomous), Kolkata.

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#### **SEMINARS/WORKSHOPS/CONFERENCES/WEBINARS ATTENDED**

- Participated in a Two-Day International Conference on **“Emerging Perspective in Commerce, Economics, Environment and Management – Shaping the Future: Trends and Insights for**

**Tomorrow”** on February 9<sup>th</sup> & 10<sup>th</sup>, 2024, organised by The Postgraduate and Research Department of Commerce, St. Xavier’s College (Autonomous), Kolkata in collaboration with St. Xavier’s University, Kolkata.

- Participated in a Two-Day International Conference on **“Business Innovation Practices and Sustainability in the VUCA World”** on November 25<sup>th</sup> & 26<sup>th</sup>, 2023, organised by Xavier’s College (Autonomous), Kolkata in collaboration with University of Calcutta, India and the Islamic University, Bangladesh.
- Participated in a Two-Day International Conference on **“Emerging Perspective in Commerce, Economics, Environment and Management – Building the SDG Economy: Emerging Challenges and Prospects ”** on February 10<sup>th</sup> & 11<sup>th</sup>, 2023, organised by Internal Quality Assurance Cell and Post Graduate and Research Department of Commerce, St. Xavier’s College (Autonomous), Kolkata in association with Fordham University, New York, USA.
- Participated in a One-Day Virtual International Conference on **“Emerging Perspective in Commerce, Economics, Environment and Management – Road towards a Sustainable Economy”** on January 27<sup>th</sup> & 28<sup>th</sup>, 2022, organised by Department of Commerce, St. Xavier’s College (Autonomous), Kolkata in collaboration with the Institute of Chartered Accountants of India.
- Participated in a One-Day National Webinar on **“Income Tax Returns and Tax Planning”** on October 19<sup>th</sup> 2020 organised by the Internal Quality Assurance Cell, Seshadripuram First Grade College, Bengaluru.
- Participated in a One-Day National Webinar on **“Impact of Covid-19 on Indian Accounting, Economy and Society”** on August 20<sup>th</sup> 2020 organised by the Commerce Alumni Association, University of Calcutta in collaboration with Department of Commerce, University of Calcutta and The Institute of Chartered Accountants of India.
- Participated in a Two-Day Webinar on **“NAAC Assessment and Accreditation Process”** on July 30<sup>th</sup> and 31<sup>st</sup> 2020 organised by the Internal Quality Assurance Cell and Academic Council, St. Xavier’s College (Autonomous), Kolkata.
- Participated in a Webinar on **“Is CSR fulfilling the social responsibility of Corporates”** on July 2<sup>nd</sup> 2020 organised by the Department of Commerce (Evening Shift) and IQAC, Seth Anandram Jaipuria College.
- Participated in a Webinar on **“Future of Banking”** on June 24<sup>th</sup> 2020 organised by the Acasia Global.
- Participated in a Webinar on **“The NextGen and business education : The challenges for the Teaching Community”** on June 23<sup>rd</sup> 2020 organised by the Indian Institute of Contemporary Management & Research.
- Participated in a Seven Day National Workshop on **“Quantitative Research Methodology using SPSS-AMOS-iTHENTICATE”** from August 8<sup>th</sup> to August 17<sup>th</sup>, 2019, organised by Department of Commerce and Management Studies, St. Xavier’s College (Autonomous), Kolkata.

- Participated in a Two Day Case Writing Workshop on 14 and 15 of June, 2019 organised by the International Institute of Research and Wealth Management, Kolkata.
  - Participated in a Two Day International Seminar on “**Emerging issues on the Interface of Science and Religion**” on February 18 and 19, 2018 organised by The Goethals Indian Library and Research Society, Physics and EVS departments, St. Xavier’s College (Autonomous), Kolkata.
  - Participated in a Two Day International Conference on “**Innovative Business Practices in a VUCA World**” on January 5<sup>th</sup> & 6<sup>th</sup>, 2018, organised by Department of Commerce and Business Administration, St. Xavier’s College (Autonomous), Kolkata in collaboration with Department of Commerce, University of Calcutta.
  - Participated in a Two Day International Conference on “**Emerging Perspectives in Commerce, Economics and Management- Policies for a Better World**” on November 2<sup>nd</sup> & 3<sup>rd</sup>, 2017, organised by St. Xavier’s College (Autonomous), Kolkata in collaboration with St. Xavier’s University, Kolkata.
  - Participated in One Day National Seminar on “**GST and Startups: India in the Making**” on October 22, 2016 organised by The Institute of Cost Accountants of India in association with Indian Accounting Association, Kolkata Branch.
  - Participated in One Day Seminar on “**Commerce Education & Beyond – The Professional Edge**” on August 27, 2016 organised by The Institute of Cost Accountants of India in association with Department of Commerce, University of Calcutta.
  - Participated in One Day National Seminar on “**Cost Management & G. D. Roy Memorial Lecture**” on July 9, 2016 organised by Indian Accounting Association Research Foundation jointly with The Department of Commerce, University of Calcutta.
  - Participated in the UGC sponsored One Day National Conference on “**Redefining Business Vision : Issues and Challenges**” on March 19, 2016 organised by Department of Commerce and Business Administration, St. Xavier’s College (Autonomous), Kolkata in collaboration with Department of Commerce, University of Calcutta.
  - Participated in a seminar on “**Enhancement of Quality in Institutions of Higher Education**” on May 11, 2015 organised by IQAC, Sivanath Sastri College.
  - Participated in the 3-day Edu-Cultural Festival “**Jashn**” organized by the City Group of Colleges (South Calcutta Branch) from January 29<sup>th</sup> to January 31<sup>st</sup>, 2015 in the South City College campus.
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