

LINKAGE AGREEMENT

Between

St. Xavier's College (Autonomous), Kolkata, India

And

Chowman Restaurant Chain, Kolkata, India

St. Xavier's College (Autonomous) Kolkata (hereinafter SXC) located at 30 Mother Teresa Sarani, Kolkata, India, and Chowman Restaurant Chain (hereinafter Chowman) located at [Chowman address], agree to cooperate in regard to programs based on the principle of reciprocity. SXC and Chowman are referred to individually as a "party" and collectively as "parties".

This Linkage Agreement serves as a framework document for both parties to establish and develop a mutual framework for planning collaboration and working in partnership towards meeting the shared goal of strengthening the educational skills of the students of SXC.

The parties hereby agree as follows:

1. Course Structure and Collaboration:

- **Course Offering:** SXC will offer a 6-month Hospitality Management Certificate course at its Raghampur Campus.
- **Intake:** The initial intake for the course will be targeted at 40 students.
- **Class Schedule:** Theory classes will be conducted three days a week at the Raghampur Campus.
- **Practical Training:** Practical classes will be held on-site at various Chowman chain restaurants.
- **Internship:** A one-month internship will be provided by Chowman at the end of the course, culminating in the awarding of a Chowman Certificate.
- **Pre-Placement Offer (PPO):** Chowman will offer PPOs to willing and deserving candidates.
- **Diploma Course:** There is a proposal to extend this collaboration to a 12-month Diploma course in Hospitality, including specializations in Hotel Management, Travel Tourism, and Healthcare, to be offered at either the Park Street or Raghampur Campus.

2. Responsibilities:

Both parties will work together to develop mutual agreements for cooperation based on the educational needs of the students of SXC. The activities in which specific agreements may be developed include:

- Assistance to students for study, research, internships, workshops, and projects.
- Coordination of joint research, lectures, conferences, seminars, and on-job training.
- Both parties will establish meetings/communication to organize programs/activities.
- Both parties will collaboratively schedule goal-specific programs/activities.
- Both parties will designate dedicated coordinators for this purpose.
- Chowman will share activity/progress reports with SXC from time to time.
- Chowman will provide a completion report and issue certificates of completion to the benefactors of the agreement.

3. Friendly Negotiations:

Should any other issues arise that are not provided for, both parties will address such issues through friendly negotiations.

4. Financial Responsibility:

Both parties shall bear the respective costs of carrying out the obligations under this agreement. Neither party shall make a claim against the other party for any expenditure unless such expenditure has been agreed upon between the parties.

5. Confidentiality:

Both parties will maintain the confidentiality of all Confidential Information of the disclosing party and will not disclose any Confidential Information to any employees or to any third party except on a need-to-know basis. Such confidentiality obligations are subject to applicable law and shall survive and continue beyond the expiration or termination of this Memorandum of Understanding.

“Confidential Information” means, in respect of a party, all of that party’s Intellectual Property and information relating to that party’s private or business affairs including, without limitation, technical, financial, operational, administrative, marketing, economic, and other information which is disclosed by one party to the other party, its officers, employees, agents, or subcontractors.

6. Governing Law:

Both parties acknowledge that execution of this Linkage Agreement shall be governed by the laws of the state.

7. Term and Renewal:

This Linkage Agreement reflects the respective institutions' commitments to both educational and academic exchanges as of the date of the Linkage Agreement. This Linkage Agreement shall become effective on the first day after both parties have signed the document and shall remain in effect for a period of three (3) years from that date. It will be automatically renewed for further periods of equal time if it is not rescinded by either party. Any necessary modifications or early termination of this Linkage Agreement require written notice of six months in advance. In case this Linkage Agreement ceases to be effective on account of termination, the provisions of all valid supplemental agreements shall continue to apply to the extent necessary to secure the implementation of existing activities as agreed upon in the supplemental agreements.

Duly authorized representatives of St. Xavier's College (Autonomous) Kolkata and Chowman Restaurant Chain executed this Linkage Agreement as of the date and year given below.

For St. Xavier's College
(Autonomous), Kolkata

J. Savio

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Rev. Dr. Dominic Savio, SJ
Principal
Principal
St. Xavier's College
(Autonomous)

Date: 18.08.24 Kolkata

For Chowman Restaurant Chain,
Kolkata

Debaditya Chowdhury
CHOWMAN HOSPITALITY PVT. LTD.

.....
Debaditya Chowdhury
Cofounder of Chowman Director

Date: 18/08/24

Witness:

Tridib Senapati

Designation:

Asst. Professor

Name:

Dr. Tridib Senapati

Address:

Flat 17A, 3rd Floor,
Kolkata 19

Witness:

Prasenjit Ghosh

Designation:

COO

Name:

Prasenjit Ghosh

Address:

590 - Anandapally, Gariahat, Kolkata - 700084