



# ST. XAVIER'S COLLEGE

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## Code of Conduct for Faculty Members

### Introduction:

As educators at St. Xavier's College (Autonomous), Kolkata, we play a crucial role in fostering a supportive and conducive learning environment. This Faculty Code of Conduct outlines the expectations and standards of behaviour for all faculty members to maintain a high level of professionalism and commitment to our educational mission.

- 1. Commitment to Education:** Faculty members at St Xavier's College (Autonomous), Kolkata are committed to providing high-quality education. This includes staying current in their field of expertise, continuously improving teaching methods, and engaging in professional development opportunities.
- 2. Respect for Students:** Faculty members will treat all students with respect and fairness. Discrimination, harassment, or any form of bias based on race, gender, ethnicity, religion, or other protected characteristics is strictly prohibited.
- 3. Academic Integrity:** Maintaining academic integrity is of utmost importance. Faculty members will uphold the highest standards of honesty and integrity in all academic and research activities. Plagiarism, cheating, and any other form of academic dishonesty will not be tolerated.
- 4. Effective Communication:** Faculty members are expected to communicate clearly and effectively with students, colleagues, and staff. Timely responses to emails, availability during office hours, and constructive feedback on assignments are essential components of effective communication.
- 5. Professionalism:** Faculty members will conduct themselves in a professional manner both inside and outside the classroom. This includes adhering to the College's policies, maintaining confidentiality, and avoiding any behavior that may compromise the reputation of the College or the teaching profession.
- 6. Inclusivity and Diversity:** Faculty members will actively promote inclusivity and diversity in their teaching methods, content, and classroom environment. Creating an inclusive and welcoming space for all students, regardless of their background, is a priority.
- 7. Respect for Colleagues:** Collegiality is crucial for a positive work environment. Faculty members will treat their colleagues with respect, support collaborative efforts, and contribute to a collegial atmosphere that fosters teamwork.
- 8. Research Ethics:** If engaged in research, faculty members will conduct their research with integrity and adhere to ethical guidelines. They will also ensure the proper acknowledgment of the work of others and avoid conflicts of interest.
- 9. Continuous Improvement:** Faculty members are encouraged to engage in ongoing professional development, seek feedback on their teaching, and actively participate in opportunities for self-improvement.

Faculty members at St. Xavier's College (Autonomous), Kolkata agree to abide by this Code of Conduct and contribute to creating an environment that promotes learning, professionalism, and mutual respect. Any questions or concerns regarding the code should be directed to the appropriate College authorities.

St Xavier's College (Autonomous), Kolkata reserves the right to amend or modify this code as deemed necessary, and faculty members will be informed of any changes promptly.

  
Principal

Principal  
St. Xavier's College  
(Autonomous)  
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