

DR SUMONA GHOSH *(March 2025)*

Address	Department of Commerce, St. Xavier's College, 30 Mother Teresa Sarani, Kolkata 700 016
Web	St. Xavier's College: http://www.sxccal.edu/sxc-UGdepartments.htm
SSRN	https://hq.ssrn.com/submissions/MyPapers.cfm?partid=955018
Research Gate	https://www.researchgate.net/profile/Sumona_Ghosh2
Email	sumonaghosh@sxccal.edu / sgsxc2003@gmail.com
Orchid ID	0000-0003-0559-0241
SCOPUS ID	56532824800
Researcher ID:	JPX-5010-2023
Google scholar ID	nalCaFgAAAAJ
Vidwan Profile	https://vidwan.inflibnet.ac.in/profile/458876

BIOGRAPHICAL SKETCH

Dr Sumona Ghosh has been associated with St. Xavier's College Kolkata since 2002. She was the head of the Department of Law from 2003-2018. Presently she is the Joint Coordinator of the Foundation Course. After completing her post-graduation in Commerce with rare distinction, Prof. Ghosh has been conferred with the Degree of Philosophy in Business Management by the University of Calcutta on 31st of July 2014. Her area of research was on Corporate Social Responsibility (CSR). The title of her doctoral dissertation was "Pattern of participation of Public and Private sector companies in Corporate Social Responsibility Activities".

She has published in journals of national and international repute. Dr Ghosh has been highly acclaimed for her guest lectures on CSR in premier institutes of higher learning including the Indian Institute of Management (Calcutta), Indian Institute of Management (Shillong). She has taken sessions in Management Development Programmes conducted by premier institutes on CSR. She has presented papers on CSR at various national and international conferences. Her research interest lies in Corporate Social Responsibility, Sustainable Development, Integrated Reporting and Philosophies of management. Dr Ghosh is also a Certified Assessor for Sustainable Organizations (CASO), certification conferred upon her by UBB GmbH Germany. Dr Ghosh has been appointed as the Council member of the

Sustainable Businesses Council of the very first independent National Business Chamber for Women that has been established in India - Women's Chamber of Commerce and Industry (WICCI) (www.wicci.in).

Dr Ghosh is also the recipient of the "Bharat Jyoti Award" for meritorious services, outstanding performance and remarkable role given by India International Friendship Society for the year 2012 given by Dr BhishmaNarain Singh, Former Governor of Tamil Nadu and Assam, on 20th of December 2012.

EDUCATION AND EMPLOYMENT

Education

Ph.D. in Business Management, University of Calcutta, 2014

Dissertation: Pattern of participation of Public and Private sector companies in Corporate Social Responsibility Activities.

M.Com, University of Calcutta, 1996

Employment

St. Xavier's College (Autonomous) Kolkata (November 2002 – present).

TEACHING and COURSES OFFERED

St. Xavier's College

- Department of Commerce, St Xavier's College (Autonomous) Kolkata (2002- till present), Courses taught Commercial Laws and Company Law
- Department of Business Administration, St Xavier's College (Autonomous) Kolkata (2002- 2011), Courses taught Commercial Laws and Company Law

AIIMA in collaboration with Sustainable Advancements (2021-present)

- Sustainability Management
- Integrated Reporting
- Corporate Social Responsibility

Visiting Faculty

- St. Xavier's University, Faculty of Commerce and Business Management, Courses taught: Corporate Law (January – June session, 2018).
- As a guest faculty conducted the course entitled "Corporate Social Responsibility in the Indian Context: Some lessons from the grassroots" on CSR: perspectives and practices for the post graduate students of the 2nd year (Term IV) in IIM, Calcutta, for June, 2009.

- As a guest faculty conducted the course entitled “Corporate Social Responsibility in India: Corporate Interventions” for the post graduate students of the 2nd year (Term IV) in IIM Calcutta for August 2009.
- As a visiting faculty, jointly conducted the compulsory course on CSR with the post graduate program students of 2nd year in (Term V) in IIM Shillong, October - November session, 2009, Shillong.

ADMINISTRATIVE RESPONSIBILITY

- Joint Coordinator of the Value-Added Course on Spirituality and Inter-Religious Harmony and Panchkosha -Holistic Personality Development
- Secretary of the Remedial and Tutorial Committee
- Chairperson of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace.
- Member of the Dress Code Committee
- Member of the Information Resource Committee

RESEARCH and PUBLICATIONS

Research Interest

- Corporate Social Responsibility, Sustainable Development, Integrated Reporting, Values & Ethics, Philosophies of Management.

Research Guidance

- Supervision of Doctoral Thesis, completed – one

Conference Presentations

- Ghosh Sumona (2024), “Is Online Learning Sustainable? Understanding the factors affecting the Quality of Online Learning as a method of Knowledge Transfer -A Study Based on India” presented at “Sustainability: Which way now” organized by **London Metropolitan University, London**, on June 18th, 2024.
- Ghosh Sumona (2018), “Narrative Analysis Of Annual Reports – A Study Of Corporate Social Disclosure In The Pre And Post Mandate Period” presented at the 8th International Conference on Sustainability and Responsibility organized by **Cologne Business School and Centre For Advanced Sustainable Management, Germany** on November 14-16, 2018.
- Ghosh Sumona (2018), “Understanding Integrated Reporting: A Study of Selected Companies in India”, presented at the International Conference on Sustainability and Business [SUSBUS 2018], organized by **Indian Institute of Management, Calcutta**, on January 13-14, 2018.
- Ghosh Sumona (2015), “CSR Reporting: Research Findings and Insights”, presented at Global Summit on CSR, organized by **IIM Raipur, Indian Institute of Corporate**

Affairs and National Law School of India University Bangalore, New Delhi, on May 15-16 , 2015.

- Ghosh Sumona (2014), “A Study of the pattern of CSR disclosure by Private Sector Companies in India through Conjoint Analysis”, presented at the International Conference on Business Paradigms in Emerging Markets, School of Management, **National Institute of Technology, Rourkela**, on December 12- 13, 2014.
- Ghosh Sumona (2014), “Leadership and Communication for CSR Effectiveness: Research Findings and Insights” presented at SECOND PAN –IIM WORLD MANAGEMENT CONFERENCE, theme of the conference being ‘Globalizing Indian Thought’, **IIM Kozhikode**, Kerala, on November 5-8, 2014.
- Ghosh Sumona (2014), “Is Leadership with respect to Indian CSR still in a confused state?- A Study of the Participation of the Private Sector Companies of India in Corporate Social Responsibility Activities” presented at Convergence 2014, the 6th International Conference , in cooperation with the European SPES Forum, Leuven, Belgium and the Business Ethics Centre of the Corvinus University of Budapest, Hungary ,theme of the conference being ‘Ethical Leadership: The Indian Way’, **IFIM, Bangalore**, on January 9-10, 2014.
- Ghosh Sumona (2013), “Is Indian CSR still in a confused state?”- A Study of the Participation of the Private Sector Companies of India in Corporate Social Responsibility Activities,” presented at the International Conference on Contemporary Debates in Public Policy and Management, **Indian Institute of Management, Calcutta**, on February 7-9, 2013.
- Ghosh Sumona (2012), “CSR In Leading Pharmaceutical Companies In India: Communication Of Corporate Social Responsibility On The Internet”, presented at 7th SIMSR-Asia Marketing Conference jointly organized by **J. Somaiya Institute of Management Studies & Research, School of Management, Asian Institute of Technology, Bangkok, Thailand, Deakin University, Australia and California State University SAN BERNARDINO**, on January, 6-7,2012, Mumbai.
- Ghosh Sumona (2012), “Communication of Corporate Social Responsibility on The Internet’s Study of Selected Private Sector Companies in India”, presented at XIMB-TISS National Conference on Corporate Social Responsibility, on February,9-11, 2012, **XIMB, Bhubaneswar. (Obtained the Best Paper Award)**.
- Ghosh Sumona (2010), “A Study of the Participation of the Private Sector Companies in Corporate Social Responsibility Activities: A Qualitative Analysis”, presented at International Conference & Colloquium on Excellence in Research and Education, **Indian Institute of Management, Indore**, on September, 25-28, 2010, Indore.
- Ghosh Sumona (2010), “Pattern of Participation of Private Sector Companies in Corporate Social Responsibility Activities” presented at 1st Annual International Conference on Sustainability: Management & Beyond, **Indian Institute of Management, Shillong**, David O’Brien Centre for Sustainable Enterprise and John Molson School of Business, Concordia University, on December, 8-10, 2010, Shillong.

- Ghosh Sumona (2010), "A Study of The Participation of the Private Sector Companies in Corporate Social Responsibility Activities in Fostering Inclusive Growth," presented at International Conference of Strategic Management Forum of "Challenges to Inclusive Growth in the Emerging Economies, **Indian Institute of Management, Ahmedabad**, at December 15-17, 2010, Ahmadabad.
- Ghosh Sumona (2009), "Moving from Corporate Social Responsibility to Corporate Stakeholder Responsibility", presented at **IIT –Kharagpur & NFCG**, on September 5-6, 2009 at Hyatt Regency, Kolkata.
- Ghosh Sumona (2009), "Moving from Corporate Social Responsibility to Corporate Stakeholder Responsibility: Case study of few Selected Private Sector Companies in India," presented at 3rd Annual International Conference on Decisions in Management and social sciences for Sustainable Development, **IISWBM, Kolkata**, on December, 14-15, 2009, Kolkata.
- Ghosh Sumona (2009), "An Inter Firm Comparison of Corporate Social Responsibility in India: A qualitative analysis", presented at Indian Management: Past, Present, Future, Inaugural Conference of Indian Academy of Management, **XLRI, Jamshedpur**, on December 28-30, 2009, Jamshedpur.
- Ghosh Sumona (2008), "Corporate Social Responsibility – Fad or Reality," presented at International Conference on Emerging Issues in Accounting, Information Technology, Business & Management, **The Research Development Association, Jaipur**, on January 5-6, 2008, Jaipur.
- Ghosh Sumona (2004), "Environmental Reporting: Some Issues," presented at Accounting Conference and International Seminar, **Utkal University**, on December 18-19, 2004, Bhubaneswar.
- Ghosh Sumona (2003), "Accounting for Corporate Green Management in India, Some Issues," presented at Sixth International Accounting Conference, **Indian Accounting Association Research Foundation**, on January 11-12, 2003, Kolkata.
- Ghosh Sumona (2001), "Environmental Disclosure in Corporate Annual Report in India: A Case Study," presented at National Accounting Conference, **Indian Accounting Association Research Foundation**, on March, 24, 2001, Kolkata.

PUBLICATIONS

Selected Research Papers in Indexed/ Peer Reviewed Journals

- Mukherjee, S, Ghosh, Sumona., (2022)“ Enhancing Effectiveness of Values and Ethics Education through Spirituality”, Journal of Management, Spirituality & Religion, International Association of Management, Spirituality & Religion Taylor and Francis, 19(3), pp-275-301.(**ABDC LISTED, UGC CARE LIST II, Scopus Indexed with Cite Score 2022 -3.3**). DOI: <https://doi.org/10.51327/CHXM7253>
- Ghosh, Sumona., Mukherjee, S. (2020) “The Relevance of Spirituality and Corporate Social Responsibility in Management Education: Insights from Classical Indian Wisdom.” Philosophy of Management, Springer, 19(4), pp-469–497. (**ABDC LISTED, UGC CARE LIST II, Scopus indexed with Cite Score 2022 -2.5**). DOI: 10.1007/s40926-020-00141-1
- Ghosh Sumona (2015) “Proactive Communication of CSR in India – A Distant Dream or Reality?” **Paradigm**, volume 19(2), pp. -115-136, **Sage** (Print ISSN: 0971-8907, Online ISSN: 2394-6083). DOI: [10.1177/0971890715609845](https://doi.org/10.1177/0971890715609845)(**UGC CARE LIST I**)
- Ghosh Sumona (2015), “Communication of Corporate Social Responsibility Activities by Private Sector Companies in India: Research Findings and Insights”, **Metamorphosis**, volume 14(2), pp-1–21, **Sage** (ISSN (Print): 0972-6225 ISSN (Online): 2348-9324).(**UGC CARE LIST I**). DOI:[10.1177/0972622520150205](https://doi.org/10.1177/0972622520150205)
- Ghosh Sumona (2015), “Is Corporate Social Responsibility in India Still in a Confused State? — A Study of the Participation of the Private Sector Companies of India in Corporate Social Responsibility Activities”, **Global Business Review**, volume 16(1), pp-151-181, **Sage** (Print ISSN: 0972-1509, Online ISSN: 0973-0664).(**ABDC LISTED and UGC CARE LIST II Scopus indexed with Cite Score 4.3, 2022**) DOI: [10.1177/0972150914553528](https://doi.org/10.1177/0972150914553528)
- Ghosh Sumona (2014) “Is Leadership with respect to Indian CSR still in a confused state? A Study of the Participation of the Private Sector Companies of India in Corporate Social Responsibility Activities”, **FOCUS: the International Journal of Management Digest**, volume 10 (1), pp. - 12-34, (print ISSN: 0973-9165).
- Ghosh Sumona (2014) “A Study of the Participation of the Private Sector Companies of India in Corporate Social Responsibility Activities through Conjoint Analysis” **Vision: The Journal of Business Perspective**, volume18(2), pp. 91-108, **Sage** (Print ISSN: 0972-262, Online ISSN: 2249-5304)).(**ABDC LISTED and UGC CARE LIST II Scopus indexed with Cite Score 2022 -3**) DOI: [10.1177/0972262914528436](https://doi.org/10.1177/0972262914528436)
- Bonnerjee, Aniruddha, Ghosh Sumona, (2014) “Corporate Social Responsibility and Social Protection”, **Development Advocate**, Year 2, Issue 1, pp-52-59, **UNDP** (ISSN-2362-1435).
- Ghosh Sumona (2012) “Leading Information Technology Companies in India: Communication of Corporate Social Responsibility on the Internet.” **International**

Journal of Management and Transformation (IJMT), Volume 6, Number 1, pp-3-18, **Brown Walker Press**, USA, (ISSN: 0974-3502).

- Ghosh Sumona (2011) "Accounting for the Determinates affecting the rise of Rural Non-Farm Sector in India: A Study of Selected Villages of the 3 Districts of West Bengal", **International Journal of Human Development and Sustainability (IJHDIS)**, Volume 4, Number 1, pp-24-42, **Brown Walker Press**, USA (ISSN: 0974-3529).
- Ghosh Sumona (2007) "Looking beyond Corporate Governance Code", **The Chartered Accountant**, Volume 56, No. 5. (*UGC CARE LIST I*)
- Ghosh Sumona (2005) "Environmental Reporting: The Need of the Hour", the **ICFAI Journal of Accounting Research**, (ISSN: 0972-690X).
- Ghosh Sumona (2001) "Environmental Disclosure in Corporate Annual Reports in India: A Case Study", **Indian Journal of Accounting Research**, Volume XXXII (ISSN-0972-1479).

Contributions to Edited Volumes (Referred)

- Ghosh, S. (2025). Inclusion of Sustainability into Business Education: Understanding the Student's Awareness, Knowledge, Attitude, and Beliefs—A Study Based on India. In: Idowu, S.O., Vertigans, S. (eds) Sustainability in Global Companies. CSR, Sustainability, Ethics & Governance. Springer, Cham. https://doi.org/10.1007/978-3-031-77971-8_14 (Abstract and Indexed in RePEc and Scopus)
- Ghosh, S. (2024). An Analysis of the Students' Experience of Online Learning During Covid-19 Across India. In: Puiu, S., Idowu, S.O. (eds) Online Education During COVID-19 and Beyond. CSR, Sustainability, Ethics & Governance. Springer, Cham. https://doi.org/10.1007/978-3-031-49353-9_17 (Abstract and Indexed in RePEc and Scopus)
- Ghosh, S. (2023). CSR Communication and Annual Reports. In: Idowu, S.O., Schmidpeter, R., Capaldi, N., Zu, L., Del Baldo, M., Abreu, R. (eds) Encyclopaedia of Sustainable Management. Springer, Cham. https://doi.org/10.1007/978-3-031-25984-5_597
- Ghosh, S. (2023). Marketing (Ethics of). In: Idowu, S.O., Schmidpeter, R., Capaldi, N., Zu, L., Del Baldo, M., Abreu, R. (eds) Encyclopaedia of Sustainable Management. Springer, Cham. https://doi.org/10.1007/978-3-031-25984-5_595.
- Ghosh, S. (2023). Spirituality in Management. In: Idowu, S.O., Schmidpeter, R., Capaldi, N., Zu, L., Del Baldo, M., Abreu, R. (eds) Encyclopaedia of Sustainable Management. Springer, Cham. https://doi.org/10.1007/978-3-031-25984-5_594.
- Ghosh, S. (2023). Mandatory CSR an Indian Companies Act 2013. In: Idowu, S.O., Schmidpeter, R., Capaldi, N., Zu, L., Del Baldo, M., Abreu, R. (eds) Encyclopaedia

of Sustainable Management. Springer, Cham. https://doi.org/10.1007/978-3-031-25984-5_596.

- Ghosh, S. (2023). Altruistic CSR. In: Idowu, S.O., Schmidpeter, R., Capaldi, N., Zu, L., Del Baldo, M., Abreu, R. (eds) Encyclopaedia of Sustainable Management. Springer, Cham. https://doi.org/10.1007/978-3-031-25984-5_598
- Sumona Ghosh, (2023) "Corporate social responsibility and sustainable development goals: a study of selected companies in India," Chapters, in: Samuel O. Idowu & Liangron Zu (ed.), The Elgar Companion to Corporate Social Responsibility and the Sustainable Development Goals, pages 288-310, Edward Elgar Publishing, UK. DOI: <https://doi.org/10.4337/9781803927367.00026> (Abstract and Indexed in Scopus)
- Ghosh, S. (2023). Business Responses to COVID-19 Through CSR: A Study of Selected Companies in India. In: Idowu, S.O., Idowu, M.T., Idowu, A.O. (eds) Corporate Social Responsibility in the Health Sector. CSR, Sustainability, Ethics & Governance. Springer, Cham. https://doi.org/10.1007/978-3-031-23261-9_14. (Abstract and Indexed in RePEc and Scopus, was)
- Ghosh, S. (2022). Sustainability and Corporate Social Responsibility: Insights from Indian Ethos. In: Mukherjee, S., Zsolnai, L. (eds) Global Perspectives on Indian Spirituality and Management. **Springer, Singapore**. DOI https://doi.org/10.1007/978-981-19-1158-3_15 .(Indexed in Scopus)
- Ghosh S. (2021) A Study of Environmental Disclosure Practices in India with an Emphasis on the Mining Sector In: Savarimuthu, X., Rao, U., & Reynolds, M.F. (eds) Go Green for Environmental Sustainability: An Interdisciplinary Exploration of Theory and Applications (1st ed.). pp-175-192, **CRC Press (Taylor& Francis)**. <https://doi.org/10.1201/9781003055020>.
- Ghosh S. (2021) Corporate Social Responsibility Practices and Its Implementation after the Legal Mandate: A Study of Selected Companies in India with Special Emphasis on the Mining Sector. In: Vertigans S., Idowu S.O. (eds) Global Challenges to CSR and Sustainable Development. CSR, Sustainability, Ethics & Governance. pp-105-138, **Springer, Cham**. (Abstract and Indexed in RePEc and SCOPUS) DOI: [10.1007/978-3-030-62501-6_6](https://doi.org/10.1007/978-3-030-62501-6_6)
- Ghosh S., Bhattacharya A. (2020) Understanding Integrated Reporting: A Study of Selected Companies in India. In: Mitra N., Schmidpeter R. (eds) Corporate Social Responsibility in Rising Economies. CSR, Sustainability, Ethics & Governance. , pp-201-228, **Springer, Cham**. (Abstract and Indexed in RePEc and SCOPUS) DOI: [10.1007/978-3-030-53775-3_11](https://doi.org/10.1007/978-3-030-53775-3_11)
- Ghosh S. (2020) Mandatory CSR an Indian Companies Act 2013. In: Idowu S., Schmidpeter R., Capaldi N., Zu L., Del Baldo M., Abreu R. (eds) Encyclopedia of Sustainable Management. **Springer, Cham**. DOI: [10.1007/978-3-030-02006-4_594-1](https://doi.org/10.1007/978-3-030-02006-4_594-1)
- Ghosh S. (2020) Altruistic CSR. In: Idowu S., Schmidpeter R., Capaldi N., Zu L., Del Baldo M., Abreu R. (eds) Encyclopaedia of Sustainable Management. **Springer, Cham** DOI: [10.1007/978-3-030-02006-4_594-1](https://doi.org/10.1007/978-3-030-02006-4_594-1)

- Ghosh S. (2020) Spirituality in Management. In: Idowu S., Schmidpeter R., Capaldi N., Zu L., Del Baldo M., Abreu R. (eds) Encyclopaedia of Sustainable Management. **Springer, Cham** DOI: [10.1007/978-3-030-02006-4_594-1](https://doi.org/10.1007/978-3-030-02006-4_594-1)
- Ghosh S. (2020) Marketing (Ethics of). In: Idowu S., Schmidpeter R., Capaldi N., Zu L., Del Baldo M., Abreu R. (eds) Encyclopaedia of Sustainable Management. **Springer, Cham** DOI: [10.1007/978-3-030-02006-4_594-1](https://doi.org/10.1007/978-3-030-02006-4_594-1)
- Ghosh Sumona.(2020) Narrative Analysis of Annual Reports—A Study of Corporate Social Disclosure in the Pre- and Post-Mandate Period. In: Mitra N., Schmidpeter R. (eds) Mandated Corporate Social Responsibility: Evidence from India. CSR, Sustainability, Ethics & Governance. pp-45-83. **Springer, Cham (Abstract and Indexed in RePEc and SCOPUS)** DOI: [10.1007/978-3-030-24444-6_4](https://doi.org/10.1007/978-3-030-24444-6_4)
- Ghosh Sumona (2019) Integrated Reporting in India: Research Findings and Insights. In: Idowu S., Del Baldo M. (eds) Integrated Reporting. CSR, Sustainability, Ethics & Governance. pp-365-386 **Springer, Cham. (Abstract and Indexed in RePEc and SCOPUS)** DOI: [10.1007/978-3-030-01719-4_18](https://doi.org/10.1007/978-3-030-01719-4_18)
- Ghosh Sumona (2017) Reporting of CSR Activities in India: Are We Still at a Nascent Stage Even After the Legal Mandate? InMitraNayan and Schmidpeter René (edited), Corporate Social Responsibility in India: Cases and Development after the legal mandate, pp-133-147.**Springer, Verlag, Switzerland. (Abstract and Indexed in RePEc and SCOPUS)** DOI: [10.1007/978-3-319-41781-3_10](https://doi.org/10.1007/978-3-319-41781-3_10)
- Ghosh Sumona (2016) CSR Reporting: Research Findings and Insights, In Sahay B S,Das, Satyasiba, Chatterjee, Bhaskar, Subramaniam Gayatri and Rao Venkata R (edited), CSR: The New Paradigm, **Bloomsbury**
- Ghosh Sumona (2015) Leadership and Communication for CSR Effectiveness-Research Findings and Insights, In SethiDeepa and Kumar Manish (edited), Globalising Indian Thought, pp-136-150, **Emerald**
- Ghosh Sumona (2014) Communication of Corporate Social Responsibility on the Internet: A Study of Selected Private Sector Companies in India, In Ray Subhasis and Raju, S.Siva (edited), Implementing Corporate Social Responsibility – Indian Perspectives, pp. 63-83, **Springer (Indexed in Scopus)** DOI: [10.1007/978-81-322-1653-7_5](https://doi.org/10.1007/978-81-322-1653-7_5)
- Ghosh Sumona (2012) CSR in Leading Pharmaceutical Companies in India: Communication of Corporate Social Responsibility on the Internet, In Khanna Monica, Jacob Issac and Sharma Kiran (edited), Marketing Unbound, pp 221-246, **Somaiya Publishers,**
- Ghosh Sumona (2010) A Pattern of Participation of The Private Sector Companies in Corporate Social Responsibility Activities in Fostering Inclusive Growth, In Ghosh, Atanu, Karthik, D, Sharma Sunil (edited), Challenges to Inclusive Growth in the Emerging Economies, **Indian Institute of Management, Ahmadabad.**

- Ghosh, Sumona (2009) Moving from Corporate Social Responsibility to Corporate Stakeholder Responsibility, In DubeIndrajit (edited), Convergence of Corporate Governance Norm, **IIT –Kharagpur, Cygnus**,
- Ghosh, Sumona (2008) Environmental Reporting: The Need of the Hour, In Debashree Mukherjee (edited), Environmental Governance Concepts Relevance and lessons, **the ICFAI University Press**.
- Ghosh, Sumona (2002), Green Accounting and Reporting in India- A Case Study, In (edited) “Issues in Sustainable Development”, **Department of Business Management, Calcutta University**.

Book Reviews

- Ghosh, Sumona (2009), A Book Review on “Corporate Social Responsibilities in India” authored by Sanjay K. Agarwal has been published in **The Journal of Human Values**, Vol-15, No. 2, **Sage** ISSN-(print) 0971-0858, ISSN (online) :0973-0737. (**UGC CARE LIST II**).

Research Papers in Conference Proceedings

- Ghosh Sumona (2014), “A Study of the pattern of CSR disclosure by Private Sector Companies in India through Conjoint Analysis”, Proceedings of the International Conference on Business Paradigms in Emerging Markets, School of Management, National Institute of Technology, Rourkela, held on December 12- 13, Rourkela (**Springer**).
- Ghosh Sumona (2010), “A Study of the Participation of the Private Sector Companies in Corporate Social Responsibility Activities: A Qualitative Analysis”, Proceedings of the International Conference & Colloquium on Excellence in Research and Education, **Indian Institute of Management, Indore**, on September, 25-28, Indore.
- Ghosh Sumona (2010), “Pattern of Participation of Private Sector Companies in Corporate Social Responsibility Activities” Proceedings of the 1st Annual International Conference on Sustainability: Management & Beyond, **Indian Institute of Management, Shillong**, David O’Brien Centre for Sustainable Enterprise and John Molson School of Business, Concordia University, on December, 8-10, Shillong.
- Ghosh Sumona (2008), “Corporate Social Responsibility – Fad or Reality,” Proceedings of the International Conference on Emerging Issues in Accounting, Information Technology, Business & Management, **The Research Development Association, Jaipur**, on January 5-6, Jaipur.
- Ghosh Sumona (2004), “Environmental Reporting: Some Issues,” Proceedings of the Accounting Conference and International Seminar, **Utkal University**, on December 18-19, Bhubaneswar.
- Ghosh Sumona (2003), “Accounting for Corporate Green Management in India, Some Issues,” Proceedings of the Sixth International Accounting Conference, **Indian Accounting Association Research Foundation**, on January 11-12, Kolkata.

HONOURS

- Was amongst the very few who was invited by the Globethics.net Foundation, Switzerland & Center for Corporate Governance Indian Institute of Management, Bangalore to attend a workshop from 25th to 27th April 2010 at Mysore on “Global & Business Ethics”.
- Has been accepted at a peer reviewer for case studies which have been documented under the aegis of the Indio-German CSR Initiative (MCA, GTZ, CSR STUDY & ASK).
- Recipient of the “Bharat Jyoti Award” for meritorious services, outstanding performance and remarkable role given by India International Friendship Society for the year 2012 given by Dr Bhishma Narain Singh, Former Governor of Tamil Nadu and Assam, on 20th of December 2012.
- Obtained the Best paper Award (2012), for the paper “Communication of Corporate Social Responsibility on the Internet- Study of Selected Private Sector Companies in India”, presented at XIMB-TISS National Conference on Corporate Social Responsibility, on February, 9-11, 2012, XIMB, Bhubaneswar.
- Ranked second in the list of successful candidates of the West Bengal College Service Commission for recruiting UGC college teachers in the area of Commerce in the year 2002.

EDITORIAL ACTIVITIES

- Member of the Editorial & Reviewer Board of **Business Perspectives and Research (BPR)**, Sage Publications, K.J. Somaiya Institute of Management Studies & Research.
- Managing Editor of “YOUTHINK”, (ISSN: 2347-6222), Peer-Reviewed Annual Journal of the Department of Commerce, St Xavier’s College (Autonomous) Kolkata.

TRAINING, CONSULTANCY, AND INVITED PRESENTATIONS

CONSULTANCY

- Consultancy with respect to the Sexual Harassment of Women (Prevention, Prohibition & Redressal) Act, 2013 in Higher Educational Institutions.

TRAINING

- Conducting training for AIIMA in collaboration with Sustainable Advancements (2021-present) on:
 - ✓ Sustainability Management
 - ✓ Integrated Reporting
 - ✓ Corporate Social Responsibility
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INVITED PRESENTATIONS

- As a resource person conducted a session on “Interdisciplinary Research, Publication and Plagiarism” in the Faculty Development Program organised by the **School of Law and Justice, Adamus University**, March 22nd, 2025
- As a resource person conducted a session on Integrated Reporting as part of a 3 days’ workshop on ESG Compliance and Reporting, conducted by Sustainable Advancements in association with the All-India Management Association (AIMA), September 14, 2023.
- As a resource person conducted a session on “Academic Writing for Practitioners” organised by **WICCI and Sustainable Advancements (OPC) Pvt Ltd**, February 13th, 2021.
- As a resource person conducted a session on “Business Transformation through Sustainable Development Goals and Corporate Social Responsibility” organised by **Sustainable Advancements (OPC)** on October 10th 2020.
- Was invited as a panellist by **WICCI** in active collaboration with **Sustainable Advancements (OPC)** and **Public Relations Society of India** on August 22nd 2020 the theme being “Corporate CSR funds Utilization Post Covid -19”.
- As a resource person conducted a session on Copyright Act 1957, Research Quality and Plagiarism, at the national webinar on “Key Insights on Intellectual Property Rights: An Interface and Emerging Issues”, organised by **Patna Women’s College (Autonomous), Patna University**, on 26th of June 2020.
- Was invited as a panellist by **AIIMA**, Delhi on 23rd of November 2019, the theme being “Mandated Corporate Social Responsibility: Evidence from India”.
- As a resource person conducted a session on CSR and Corporate Law for the first year B.Com students of **J.D. Birla Institute** on July 1^{3th}, 2019.
- As a resource person conducted a session on Qualitative Document Analysis- an important tool for conducting research at **The West Bengal National University of Juridical Sciences (WBNUJS or NUJS)** Kolkata on March 02 , 2019 for PhD scholars.
- As a resource person conducted a session on Research Design at **The West Bengal National University of Juridical Sciences (WBNUJS or NUJS)** Kolkata on January 19th, 2019 for PhD scholars.

- Was invited as a panellist by the **American Consulate General** Kolkata on 18th of February 2017, at the American Centre, on the World CSR Day, the theme being “Corporate Social Responsibilities- American and Indian Approaches”.
- Was invited as a panellist by the **Public Relations Society of India** Kolkata Chapter on 18th of February 2017, at the ILEAD Auditorium, on the World CSR Day, the theme being “Corporate Social Responsibilities in India – Its many facets.
- As a resource person conducted a session entitled “Corporate Social Responsibility: The Practical Issues through Research Findings” in Millennium **Institute of Energy & Environment Management**, Kolkata, May 8, 2014.
- Conducted a training session on “CSR: A New Horizon for Self-Development” for senior corporate executives in the Management Development Programme entitled: Self Development for Global Managers” at **IIM Calcutta**, September 23, 2009, Joka.
- Conducted a training session on “Leadership in the 21st Century: Corporate Social Responsibility for senior corporate executives of **Coal India Limited** in the Management Development Programme organized by Indian Institute of Coal Management, 14th October 2009, Ranchi.

FACULTY DEVELOPMENT PROGRAMS/WORKSHOPS ATTENDED

Orientation Program and Refresher Courses

- *Refresher Course* in Linguistic Studies conducted by the Human Resource Development Centre, Jadavpur University from 25 August to 15 September 2015.
- *Refresher Course* in Business Studies conducted by the Academic Staff College, University of Calcutta from 10 September to 29 September 2012.
- *Refresher Course* in Business Management conducted by the Academic Staff College, University of Calcutta from 6 June to 25 June 2005.
- *Orientation Program* conducted by the Academic Staff College, Jadavpur University from 6 November to 2 December 2006.

Other faculty development programs/workshops

- Case Study Development workshop organized by Indian Institute of Management, Calcutta from 13 -14 February 2014.
- Workshop on Central Excise organized by St. Xavier’s College, Kolkata on 12 April 2008.
- Leadership Training Program organized by Scottish Church College, Kolkata from 8-12 October 2007.
- Workshop on E-Learning organized by Jadavpur University from 20-21 January 2006.

- Workshop on Human Relation Development organized by Jadavpur University from 2-3 December 2005.
- Workshop on Changing Face of Finance organized by St. Xavier's College, Kolkata from 13-14 March 2004.
- Workshop on BBA Teaching organized by Barrackpore Rastraguru Surendranath College on 18 September 2003.

CONFERENCES/SEMINARS ATTENDED

Organised

- Two Day International Conference on Emerging Perspectives in Commerce, Economics and Management - Policies for a Better World from 2nd - 3rd November 2017 at St. Xavier's College, Kolkata. (**Convenor**)
- Two Day International Conference on Emerging Perspectives in Commerce, Environment, Economics and Management – Transformation of the Global Economy, (ICCEEM2019), 17th -18th September 2019 at St. Xavier's College, Kolkata. (**Convenor**)
- Two Day Virtual International Conference on Emerging Perspectives in Commerce, Environment, Economics and Management- Road Towards Sustainable Economy , 27th -28th , January 2022(**Convenor**).

Attended

- UGC sponsored One-Day National Symposium on "Overcoming Challenges for Sustainable Corporate Excellence" organised by St. Xavier's College, Kolkata and ICSSR on 21 March 2015.
- UGC sponsored National Conference on "Inclusive growth, Business and Environment in India's Emerging Economy" organized by St. Xavier's College in and Shri Shikshayatan College, Kolkata from 6-7 September 2013.
- International Conference on "Environmental Stewardship and CSR" organised by St. Xavier's College, Kolkata from 22-23 February 2013.
- UGC sponsored National seminar on "Financial Reporting: Changing Paradigm" organised by St. Xavier's College, Kolkata and ICAI from 3-4 February 2012.
- International Seminar on "Search for a Holistic Combination of Agriculture, Industry and Education" organised by St. Xavier's College and Netaji Nagar College, Kolkata on 8 December 2011.
- International Conference on "A Sustainable Earth "organised by St. Xavier's College, Kolkata from 11 -12March 2011.
- International Marketing Summit organised by St. Xavier's College, Kolkata from 28-29 January 2011.
- National Seminar on "The New Accounting and Reporting Regime under IFRS" organised by Department of Business Management, University of Calcutta on 20 February, 2010.

- UGC sponsored National seminar on "Governing Business in the 21st Century - Opportunities and Challenges" organised by St Xavier's College, Kolkata and Bengal Economic Association from 20-21 November, 2009.
- 28th Annual Conference of Bengal Economic Association organised by Bengal Economic Association from 16-17 February, 2008.

CO-CURRICULAR ACTIVITIES

- Professor -in charge of the Xavier's Commerce Society (2006—2016). The Xavier's Commerce Society (XCS) represents the Department of Commerce of St. Xavier's College, Kolkata. The society strives for the progress and intellectual mastery of every undergraduate commerce student within the college, aiming to provide the students exposure to the industry and help them hone their skills. The society by organizing holistic events throughout the academic year ensures that every student is taught critical lessons before stepping into the corporate world. (Further reference visit www.xavcomsociety.com)
- Mentor of Xavier's Commerce Society (2017—till present).
- Program Coordinator for the Convocation and Valedictory programs from 2010- till present.
- Engaged in the development of soft skills in the form of Emcee training for all official programs organized by the college.