FR. DEJUS JOHN RETNAM

Associate Professor & Head, Department of Multimedia

Experienced multimedia educator and department head with over 25 years in animation, filmmaking, and academic leadership. Currently leading the Multimedia Department at St. Xavier's College, I specialise in AI-integrated curriculum innovation and media training. My diverse academic foundation—spanning animation (UK), theology, philosophy, and media communication—provides a unique interdisciplinary lens that enriches creative education and academic leadership.

CONTACT

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EDUCATION

- M.Sc. in Computer Animation, University of Bedfordshire, UK (2005)
- Philosophy (1984–1987), Theology (1988–1992), Morning Star College, Barrackpore
- 100-Day Certificate in Media & Communication (1995), Nithika Don Bosco, Kolkata (UNDA/OCIC)

TECH. & CREATIVE SKILLS

- Animation & Rigging: Maya (3D), Flash (2D)
- Video Editing: FCP, DaVinci Resolve (Advanced – used for student Film editing)
- Audio Tools: Logic Pro, ProTools, DaVinci Fairlight
- Design Software: Adobe Photoshop, Illustrator, InDesign
- Other Skills: Story Designing, Media and Communication, Film Production

PROFESSIONAL EXPERIENCE

St. Xavier's College (Autonomous), Kolkata 2022 - PRESENT

Associate Professor & Head, Department of Multimedia

- Leading academic and strategic initiatives
- Led NEP-aligned syllabus redesign, enhancing curriculum relevance and student employability

Assistant Professor & Head, Department of Multimedia 2012 - 2021

- Taught courses in animation, film making, and guided award-winning student projects.

NISCORT, NCR-Delhi

Assistant Director and System Analyst 2000 - 2012

- Developed multimedia training modules and coordinated national-level social communication projects

Freelance Graphic Animator (while in mission service), EMRC Kolkata. 1994

Diocese of Baruipur *(Diocese of Incardination)* 1992 - 2000

Pastoral and administrative

- Served in pastoral and administrative roles across Budge Budge, Kalyanpur, and Keorapukur before transitioning fully into media education and institutional development.

ACADEMIC RESPONSIBILITIES

- Leading the Department of Multimedia offering a 5-Year Integrated MSc in Animation, Design, and Film Studies
- Designing and updating curriculum aligned with NEP 2020 standards
- Teaching and mentoring in Story Design, 2D & 3D Animation, Photography, and Film Production, with AI integration and modular frameworks
- Mentored 40+ student projects, several awarded at national festivals such as Chitrakatha (NID)

CONSULTANCY AND TRAINING

- Conducted three-phase camera and video editing training for Madha TV, significantly enhancing production quality and team skills
- Member, Technical Committee, EMRC Kolkata – supported studio setup and infrastructure
- Delivered NEP 2020 workshop at St. Xavier's College, Jaipur (June 2023):
  – Day 1: Curriculum Design for HEIs
  – Day 2: Web-Design, Social Media for Academic Publicity

RESEARCH & CREATIVE INTERESTS

- Rigging & Animation | Scripting | Filmmaking
- Photography & Cinematography | Video & Audio Editing
- Research Methodology & Academic Guidance

"Media is not merely a tool but a transformative dialogue bridging creativity, education, and spirituality."

FACULTY DEVELOPMENT & OUTREACH (2023–2024)

- Conducted Five-Day FDP on AI for HEIs, titled "Improving Outcomes, Enhancing Experience," organised by St. Xavier's College, Jaipur (24–28 Oct. 2024) for 52 Professors:
  – Day 1: Understanding AI for HEIs
  – Day 2: AI and Teaching Tools
  – Days 3–5: Prompt Engineering and Reverse Prompt Engineering
- These initiatives have strengthened institutional capacities and promoted AI readiness in higher education teaching.
- Delivered talks on social media's impact on youth at Morning Star College and various schools in West Bengal

PUBLICATIONS & CREATIVE WORK

- Illustrator (academic diagrams), *The Routledge Handbook of International Environmental Policy*, Routledge UK (2024) ISBN (HB): 978-1-032-49634-4 | ISBN (PB): 978-1-032-57696-1 | ISBN (eBook): 978-1-003-44057-4
- Illustrator (academic diagrams), "Chapter 4: Impact of Mercury and Its Toxicity on Health and Environment: A General Perspective"; in the book titled *Mercury Toxicity: Challenges and Solutions*; Publisher- Springer. ISBN 978-981-99-7718-5 | ISBN 978-981-99-7719-2 (eBook)