


Prof. Pritha Das

Assistant Professor

Postgraduate and Research Department of Commerce and Management

St. Xavier's College, (Autonomous) Kolkata

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Academic Background

Ph.D. in Commerce (Pursuing) – University of Calcutta

Ph.D. Scholar at St. Xavier's College, Kolkata

UGC-NET Qualified (Commerce) – December 2019

MBA in Finance – Pondicherry University (DDE), 2022

M.Com. in Accounting and Finance – St. Xavier's University, Kolkata, 2019

B.Com. (Hons.) in Accounting and Finance – Heramba Chandra College, University of Calcutta, 2017

Teaching Experience

Assistant Professor in Commerce (Since July 2022)

Full-Time Faculty at St. Xavier's University, Kolkata (September 2020 – June 2022)

Industry Experience

Senior Executive – Deloitte India (2019–2020)

Global Transfer Pricing Consultant

Summer Intern – Balmer Lawrie & Co. Ltd. (2018)

Research Interests

Corporate Governance, CSR Practices in India, Sustainability and green initiatives, Dividend Policy

Publications & Presentations

Gender Diversity on Corporate Boards: From Conceptual Framework to Practical Implementation For Indian Small and Mid Cap Companies, ImPec 2025, IIM Sambalpur, 30th Jan-2nd Feb 2025.

Gender Diversity On Corporate Boards And Its Impact On Profitability: A Study Of Indian Mid-Cap Companies, ICSBP 2025, IMI Kolkata (3rd to 5th Jan, 2025)

Board Diversity and Firm Performance: An Exploration of NSE 200 Companies, ICCEEM, 2024, St. Xavier's College, Kolkata (Feb 9-10, 2024)

Factors Influencing CSR Spending in India: Evidence from NSE 200 Companies, Conference on Business Innovation and Sustainability in the VUCA World, St. Xavier's College, Kolkata, (Nov 25-26, 2023).

Corporate Governance Reforms during COVID-19: An Indian Perspective
ISBN: 978-93-95005-00-5 | Commerce Alumni Association, University of Calcutta

An Overview of the CSR Expenditure Done by the Leading FMCG Companies in India
ISBN: 978-93-88866-15-6 | ICSSR Sponsored National Seminar, Calcutta Girls' College

Predictive Analysis of Dividend Determinants of Top Five Indian Companies
Presented at UGC-CPE National Seminar, Barrackpore Rastraguru Surendranath College

Professional Development

Summer School on Applied Econometrics, Department of Economics and Politics, Visva-Bharati, Shantiniketan (24 June- 30 June, 2024)

Faculty Induction Programme, HRDC, Jadavpur University (4th Jan to 7th Feb, 2023)

Attended international and national seminars on research methodology, corporate finance, and business innovation and Artificial Intelligence hosted by reputed institutions like St. Xavier's College and Calcutta Girls' College.