

LINKAGE AGREEMENT
Between

St. Xavier's College (Autonomous), Kolkata, India

And

Human & Environment Alliance League, Kolkata

St. Xavier's College (Autonomous), Kolkata (hereinafter SXC), located at 30, Mother Teresa Sarani, Kolkata, India, and, Human & Environment Alliance League, (hereinafter HEAL), having its registered office at 87/20 Bose Pukur Road, Kasba, Kolkata - 700042 agree to cooperate in regard to programs based on the principle of reciprocity. SXC and HEAL are referred to individually as a "party" and collectively as "parties".

This Linkage Agreement serves as a framework document for both parties to establish and develop a mutual framework for planning, collaboration, and working in partnership towards meeting the shared goals of strengthening the educational skills of the students of SXC and promoting the conservation of nature and environment.

The parties hereby agree as follows:

- A. Both parties will work together to develop mutual agreements for cooperation based on educational needs of the students of SXC and for promoting the cause of environmental and wildlife conservation. The activities in which specific agreements may be developed include:
1. Assistance to students selected by HEAL for internships, workshops and project work relating to the field of wildlife and environmental conservation;
 2. Coordination of such activities including by way of, *inter alia*, lectures, conferences, meetings, seminars and on-ground training;
 3. Partnership/collaboration wherein SXC will provide financial support to HEAL so that HEAL can pursue the goal of conserving the environment and protecting Mother Nature.

B. Responsibility

Both parties should establish meetings / communication to organize programmes / activities.

Both parties should collaboratively schedule goal specific programme / activities.

Both parties should designate dedicated coordinators for this purpose.

HEAL shall share activity / progress report with SXC from time to time.

HEAL shall provide completion reports and issue certificates of completion to the students of SXC who would be interning with HEAL under the terms of the present Linkage Agreement.

- C. Friendly negotiations: Should there arise any other issues not provided for, both parties shall address such issues through friendly negotiations.
- D. Both parties shall bear the respective costs of carrying out the obligations under this Agreement. Students who will be participating in the various activities under the terms

of this Linkage Agreement will bear their own expenses of travel to the field sites and NGO office. HEAL will bear the travel, accommodation and food expenses of students selected for internship, within the field sites/locations of field work.

E. Confidentiality:

1. Both parties will maintain the confidentiality of all Confidential Information of the disclosing party, and will not disclose any Confidential Information to any employees or to any third party except on a need to know basis. Such confidentiality obligations are subject to applicable law and shall survive and continue beyond the expiration or termination of this Memorandum of Understanding.
2. "Confidential Information" means in respect of a party, all of that party's information relating to its private or business affairs, including, without limitation, technical, financial, operational, administrative, marketing, economic and other information, which is disclosed by one party to the other party, its officers, employees, agents or and which is marked/identified as "Confidential" at the time of such disclosure.

F. Governing Law:

1. Both parties acknowledge that execution of this Linkage Agreement shall be governed by the laws of India.
2. This Linkage Agreement reflects the respective institutions' commitments towards educational/academic exchanges and the conservation of nature as of the date of the Linkage Agreement.
3. This Linkage Agreement shall become effective on the first day after both parties have signed the document, and shall remain in effect for a period of five (5) years from that date. It will be automatically renewed for further periods of equal time, if it is not rescinded by either party. Any necessary modifications or early termination of this Linkage Agreement require written notice of six months in advance. In case this Linkage Agreement ceases to be effective on account of termination, the provisions of all valid supplemental agreements shall continue to apply to the extent necessary to secure the implementation of existing activities as agreed upon in the supplemental agreements.
4. This Linkage Agreement is executed in English in two copies, one for each party, which have equal legal effects.

Duly authorized representatives of St. Xavier's College (Autonomous), Kolkata and, Human & Environment Alliance League, Kolkata, executed this Linkage Agreement as of the date and year given below. _____

For St. Xavier's College (Autonomous),
Kolkata

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Rev. Dr. Dominic Savio, SJ
Principal

Principal
St. Xavier's College
(Autonomous)
Kolkata

Date:

2nd July, 2024.

For Human & Environment Alliance League
Kolkata

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Suvrajyoti Chatterjee 02/07/2024
Secretary, Human & Environment Alliance
League

Date:

Secretary

Witness: Bertram De'Silva

Designation: Vice-Principal

Name: Bertram De'Silva

Address: 30 Park Street
Kolkata 700016

Vice-Principal
St. Xavier's College
(Autonomous)
30, Mother Teresa Sarani
Kolkata - 700 016

Witness: Megha Banerjee

Designation: Executive Director, HEAL

Name: MEGHANA BANERJEE

Address: 87/20 Bose Pukur
Road, KOL-700042

