



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made and entered into as of 31st January, 2025, by and between:

Loyola College (Autonomous), Chennai, a premier non-profit educational institution located at Nungambakkam, Chennai, Tamil Nadu, hereinafter referred to as "Institution," and

St. Xavier's College, Kolkata, a distinguished non-profit educational institution located at Park Street, Kolkata, hereinafter referred to as "Institution."

PREAMBLE

WHEREAS, Loyola College is a leading institution committed to delivering high-quality education and practical training to its students;

WHEREAS, St. Xavier's College is recognized for its innovative approach to higher education, fostering academic excellence and professional development;

NOW, THEREFORE, in the spirit of academic collaboration and mutual benefit, the parties agree to the following terms:

1. Collaboration

Loyola College and St. Xavier's College agree to collaborate in the following areas:

a. Internship Training: Both institutions agree to offer internship opportunities to qualified students from the partnering institution, providing them with practical work experience and training relevant to their academic studies.

b. Academic Collaboration: The parties will explore opportunities for joint research projects, guest lectures, workshops, and other academic activities that benefit both institutions and their students.

c. Faculty Development: Both institutions may offer training and development opportunities to the partnering institution's faculty to stay updated with industry trends and practices.

2. Responsibilities

Both institutions have the following shared responsibilities:

- Design and provide internship opportunities aligned with students' fields of study, specifying responsibilities and learning outcomes.
- Assign qualified supervisors for mentorship during internships, emphasizing practical work experience and application of academic knowledge.



- Gather feedback on intern performance to enhance learning outcomes.
- Identify potential research areas for collaboration, sharing data and resources for joint projects, and facilitating co-authorship of research papers.
- Explore opportunities for guest lectures, workshops, and student exchange programs.
- Design and offer training programs for faculty focused on industry trends and best practices.
- Provide qualified instructors and resources for training programs.
- Support faculty exchange programs to encourage knowledge sharing and cross-institutional learning.

3. Implementation and Monitoring

1. Both parties shall designate representatives to form a Joint Coordination Committee (JCC) to oversee and implement the agreed-upon initiatives.
2. The JCC will convene bi-annually to review progress, address challenges, and propose new initiatives.
3. A comprehensive annual report will be prepared to document outcomes, improvements, and future plans.

4. Term and Termination

1. This MOU shall remain in effect for a period of five (5) years from the date of execution unless terminated earlier by mutual consent.
2. Either party may terminate this MOU by providing 90 days' prior written notice to the other party.
3. Upon termination, all ongoing activities shall be concluded in an orderly manner to minimize disruption to students and faculty.

5. Confidentiality

1. Both parties agree to maintain the confidentiality of proprietary or sensitive information shared during the collaboration, except as required by law.
2. Any disclosure of confidential information to third parties must be authorized in writing by both parties.

6. Governing Law

This MOU shall be governed by and construed in accordance with the laws of the Republic of India.

7. Amendments

Any amendments to this MOU shall be made in writing and signed by authorized representatives of both parties.

8. Dispute Resolution



In the event of a dispute arising from this MOU, the parties agree to resolve it amicably through mutual consultation.

IN WITNESS WHEREOF

The undersigned representatives of Loyola College and St. Xavier's College have executed this MOU as of the date first written above.

For Loyola College



Name: Rev. Dr. A. Louis Arockiaraj, S.J.
Designation: Principal

Principal
LOYOLA COLLEGE
CHENNAI - 600 034

Date:



For St. Xavier's College


Name: Rev. Dr. Dominic Savio SJ
Designation: Principal

Principal
St. Xavier's College
(Autonomous)
Kolkata-16

Date:

31 JAN 2025