



Dr. Madhu Agnihotri
MCOM, MCA, PhD

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Faculty of Commerce

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PROFILE

Assistant Professor with over 15 years of teaching experience at undergraduate, post graduate and professional courses on Information Technology theoretical concepts and practical application. Provided administrative support in the capacity of Professor-in-charge for 4 years and as Head of the Department for 4 years for IT domain courses for commerce and management students at UG and PG level. I possess strong multi-tasking skills, with ability to manage and organize events such as industry talks, seminars, conferences in offline as well as virtual mode. I have several research publications and also co-authored a book on Computerized Accounting System and E-Filing of Tax Returns.

I am appointed as PhD Supervisor at the Department of PhD Programmes (Faculty of Commerce and Management), St. Xavier's College (Autonomous), Kolkata since October 2021. My first PhD. Candidate got her degree in the year 2025, December, 2025.

I am also appointed as the coordinator of the Study Centre of Indira Gandhi National Open University from New Delhi for the MBA programs at St. Xavier's College Study Centre since 2022.

Book Publication

Co-Authored a book Titled "Computerized Accounting System and E-Filing of Tax Return" in 2022, published by Tee Dee Publications.

Revised and Co-Authored a book Titled "Computerized Accounting System and E-Filing of Tax Return" in 2023 (Second Edition), published by Tee Dee Publications.

Co-Authored a book Titled "Computerized Accounting System and Introduction to Data Science" in 2024, published by Tee Dee Publications.

EXPERIENCE

ASSISTANT PROFESSOR, DEPARTMENT OF INFORMATION TECHNOLOGY, FACULTY OF COMMERCE, ST. XAVIER'S COLLEGE (AUTONOMOUS), KOLKATA JAN 2009-PRESENT

Taking classes regularly for commerce students at undergraduate level covering topics on FinTech, E-Commerce, Computer Applications in Business, Computerized Accounting System, Web Page designing using HTML and Java Script, Database Management System, Business Data Analysis through Python, Professional level Skill training on documentation software (MS Word), spreadsheet package (MS Excel), presentation package (Powerpoint).

As Head of the Department (2017 till July 2021) & Professor-in-charge (till 2017) for the Department of Information Technology, ensured parity on the topics to be covered by the IT department for practical classes for UG commerce students (approximately 750 students per semester). Played critical role in syllabus designing and restructuring for the department during the new curriculum design under Choice Based Credit System (CBCS) and NEP 2020. Organized several internal faculty orientation programmes each semester as per need to ensure the revision and updating of knowledge of the members of the department.

Taking classes for Post-graduate students of Commerce for the paper IT for Systems, covering the topics Business Modelling using Advanced Excel and Structured Query language (SQL).

Played key role in syllabus update at UG and PG level for IT Department.

Organized several industry talks and webinars for students.

Supervising Projects for Final year students at UG level covering the topics from ecommerce, blockchain, Artificial Intelligence, Cloud computing, cryptocurrency, Advertising, marketing, finance, human resource and related area.

Have more than 15 publications in reputed journals including the UGC Care List journal and Scopus Indexed publications.

Supervising PhD Scholars for research under Commerce Faculty.

VISITING FACULTY, INSTITUTE OF COST ACCOUNTANTS OF INDIA, EASTERN INDIA REGIONAL COUNCIL, KOLKATA

Conduct sessions on request for Intermediate and final year students of the Institute Cost Accountants of India.

Imparted online Computer Practical Class for Intermediate level students of Eastern India Regional Council from February 2021 till April 2021.

Conducted Industry Oriented Training Class for the final year students of Eastern India Regional Council during the month of February, 2021.

Delivered a speech as a panellist in the Inaugural Ceremony of Mandatory Practical Skill Training Classes for Intermediate students on 9th February, 2021.

I have been nominated by Eastern Indian Regional Council for the “Train The Trainers Programme” by Microsoft. I have completed the training in December 2020.

VISITING FACULTY, SETH SOORAJMAL JALAN GIRL’S COLLEGE, KOLKATA 2003-2009

Taken classes at undergraduate level for commerce students for the paper Information Technology (Theory & Practical).

Also developed a working software for publishing results for the undergraduate students.

VISITING FACULTY, KOLKATA

Worked as visiting faculty in several colleges in Kolkata for undergraduate and post- graduate students of commerce and management.

EDUCATION

DOCTORATE IN COMMERCE (PhD), 2018

University of Calcutta, 2018 in the area of Whistleblowing in Public sector in India.

Cleared UGC-NET IN COMMERCE

MASTER OF COMPUTER APPLICATIONS (MCA), 2006

MASTER OF COMMERCE (FINANCE) (MCOM), 2000

KEY SKILLS AND ACTIVITIES

- Completed a Course on FinTech Foundations & Applications from Jain University under Indian Institute of Management, Bangalore (IIMB) through Swayam, January, 2026
- Participated in FDP on Artificial Intelligence (AI) for Academicians from XLRI (Delhi - NCR), 9th-10th January, 2026
- Completed a MMTC-UGC Short Term Course on Leveraging Digital Tools and Techniques for Enhanced Research from 4th August to 9th August, 2025.
- Organizing student seminars by inviting industry speakers for introducing the students to the current industry practices.
- Organizing as well as conducting several skill development workshops for hand-on training on latest software for faculty members to provide updated practical training to students.
- Acting as a mentor coordinator for managing a team of mentors for addressing several issues covering academics along with non-academic faced by commerce students for their overall well-being with a focus on mental well-being.

- ProAct Digital Teacher certified from Loyola Institute of Business Administration (LIBA) in June 2020.
- Organized one-day National Workshop on Plagiarism and Academic Integrity jointly with Fr. Verstraeten Library, St. Xavier's College (Autonomous), Kolkata in 2019.

AS RESOURCE PERSON:

- Invited as a speaker in the Pre-Placement Orientation Program for qualified CMAs on 23rd March 2025.
- Invited as a speaker in the one day workshop on "Introduction to Data Science" organised jointly by THK Jain College and UGBOS in Commerce, CU, on 18th December, 2024.
- Invited for a webinar to act as the keynote speaker on Plagiarism – Principle of Intellectual Honesty at ICMAI on 5th March, 2024.
- Invited as a speaker in the 12-Day Pre-Placement Training Program for qualified CMAs on 11th October, 2023.
- Invited to act as Co-Chairperson in a Technical Session in the 'International Seminar on 'Entrepreneurship, Growth And Competitiveness' being organised by Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India in collaboration with The Department of Commerce and IQAC, Naba Ballygunge Mahavidyalaya, Kasba, Kolkata & The Research and Development Cell and IQAC, Kabi Sukanta Mahavidyalaya, Bhadreswar, India held on August 12 - 13, 2023.
- Acted as a Book Reviewer for National Level Peer Reviewed Edited Book (6th Issue) 'EMERGING ISSUES IN BUSINESS AND FINANCIAL ECOSYSTEM' (ISBN: 978-93-90728-367 by Vandana Publications), July 2023
- Invited as a resource person for delivering lecture on Data Analysis using Advanced Excel organized by The Society for Academic Advancement in collaboration with Vidyanagar College on 24th – 25th June 2023.
- Invited as a speaker in the 11-Day Pre-Placement Training Program for qualified CMAs on 15th April, 2023

- Invited as a resource person for Talk of the Month series 2 on Impact of ChatGPT on Academia on 9th April, 2023 by The Society for Academic Advancement.
- Invited to conduct a session on MS Excel as a Financial Analysis Tool for members on 6th January, 2023 by The Institute of Cost and Management Accountants of India
- Invited as a speaker in the 12-Day Pre-Placement Training Program for qualified CMAs on 20th October, 2022.
- Invited as a Moderator for the National Webinar on IT Industry in Easter India organized by the Institute of Social and Cultural Studies, India on 18th May, 2022.
- Invited to conduct 5 days Training to the employees of The Institute of Cost and Management Accountants of India from 4th April to 8th April, 2022.
- Invited to be a speaker in the Technical Session on Excel and Financial Modelling on 16th March, 2022 by the Institute of Cost and Management Accountants of India.
- Invited to conduct a workshop on Advanced Excel by the Heritage Commerce Society, The Heritage College on 9th March, 2022.
- Invited as a guest speaker to speak on 'Heritage of Love and Compassion' on the first day of three days 'Heritage festival' 'Umcimbi Wamagugu'(24, 25,26 September, 2021) by Dr. Chaitanya Prakash Yogi, Director, Swami Vivekananda Cultural Centre at the Consulate General of India, Durban, South Africa.
- Invited as expert to conduct an online training session for teachers and students of UG and PG on “Database Management System for Business” at Goenka College of Commerce, Kolkata on 3rd August, 2021.
- Invited as a keynote speaker to a webinar on “Digital Transformation and Cloud Management Issues during COVID Pandemic” organized by the Department of Computer Applications, Narula Institute of Technology, JIS Group on 7th November, 2020.
- Invited as a speaker to deliver a speech on “Mathematics for Management” organized by TechnoIndia College of Technology, Rajarhat Campus, Kolkata on 23rd September, 2020.
- Invited as a resource person to conduct a One Day workshop on “Introduction to Plagiarism with Handson Session on iThenticate” for Assistant Professors of Department of Management Studies and Department of Commerce, St. Xavier’s College (Autonomous), Kolkata in March 2020.

- Invited to conduct a workshop on “Advanced Database Concepts and Designing Computerized Accounting System” for academic fraternity of various colleges in Three Day Faculty Development Program organized by Lalbaba College in February, 2020.
- Invited to act as a resource person to deliver a lecture on “Designing Computerized Accounting” in the workshop on Computerised Accounting and e-filing of Tax Return for the academic fraternity of colleges under University of Calcutta, organized by Board of Studies of Undergraduate Courses of University of Calcutta jointly with Netaji Nagar Day College in January 2020.
- Invited as a resource person to conduct the hands-on session on iThenticate for the participants of the One Day National workshop on Plagiarism and Academic Integrity (using i-Thenticate) organized by Department of Information Technology and Fr. Verstraeten Library, St. Xavier’s College (Autonomous), Kolkata in August, 2019.
- Delivered an invited talk on “Financial Mathematics using Excel” organized by Department of Mathematics and Statistics, St. Xavier’s College (Autonomous), Kolkata on 1st February, 2019.

AS ORGANIZER / COMMITTEE MEMBER FOR CONFERENCES / WORKSHOP / ORIENTATION PROGRAMMES :

- Organized an industry talk by industry expert for undergraduate students in every semester. Organized the Technical Committee activities as convenor in the International Conference ICCEEM 2025 on 6th & 7th February, 2025, organized by Post Graduate and Research Department of Commerce and Department Of Management Studies, St. Xavier’s College(Autonomous), Kolkata in collaboration Of IQAC.
- Participated in Faculty Development Programme on “Embracing AI In Education: Empowering Teachers For The Future” on 21st January, 2025.
- Organized the Technical Committee activities as convenor in the International Conference ICCEEM2023-24 on 9th & 10th February, 2024, organized by Post Graduate and Research Department of Commerce, St. Xavier’s College(Autonomous), Kolkata in Collaboration with St. Xavier’s University, Kolkata.

- Participated in the Faculty Orientation Programme titled “Integrating AI in Higher Education” organized by St. Xavier’s College (Autonomous), Kolkata on 3rd October, 2023.
- Organized the Technical Committee activities as convenor in the International Conference ICCEEM2022-23 on 10th & 11th February, 2023, organized by Post Graduate and Research Department of Commerce and The Internal Quality Assurance Cell (IQAC) of St. Xavier’s College (Autonomous), Kolkata in association with Fordham University, New York, USA.
- Organizing Committee member for the Summer Camp for school children by the Department of Social Works and UBA, St. Xavier’s College (Autonomous), Kolkata from 17th May to 21st May, 2021.
- Organized a web talk on “Cyber Crime and The Law” jointly with Department of Law and Department of Computer Science, St. Xavier’s College (Autonomous), Kolkata, on 17th April, 2021.
- Organizing Committee member, Technical committee, for the Two Days International Webinar Series for youth organized by the Department of Social Works and UBA, St. Xavier’s College (Autonomous), Kolkata on 23rd and 24th September, 2020.
- Organizing Committee member for the One Day webinar on “Stress Management Skills for Students under the COVID 19 Paradigm” organized by the Department of Commerce and Business Administration, St. Xavier’s College (Autonomous), Kolkata on 1st August, 2020
Organized the Internal Faculty Orientation Programme for Department of Information Technology, St. Xavier’s College (Autonomous), Kolkata on Designing Computerized Accounting System – Using DBMS in February, 2020.
- Organized the Internal Faculty Orientation Programme for Department of Information Technology, St. Xavier’s College (Autonomous), Kolkata on Payroll Accounting System – Using Tally in January, 2020.
- Organized the Internal Faculty Orientation Programme for Department of Information Technology, St. Xavier’s College (Autonomous), Kolkata on Retail Accounting System – Using Tally in December, 2019.
- Acted as the Convener of the Technical Committee, Organizing Committee in the Two Day International Conference on Emerging Perspectives in Commerce, Economics, Environment and

Management-Transformation of the Global Economy, organized by Departments of Commerce and Management Studies of St. Xavier's College (Autonomous), Kolkata in collaboration with Bengal Chamber of Commerce & Industry, 13th-14th September'2019.

- Organized and acted as the Convener for the One Day National Workshop on Plagiarism And Academic Integrity, organized by Department of Information Technology and Fr. Verstraeten Library of St. Xavier's College (Autonomous), Kolkata on 31st August'2019.
- Organizing Committee member for the 7-Day UGC Approved National Workshop on Quantitative Research Methodology (using SPSS-AMOS-iThenticate), organized by Departments of Commerce and Management Studies of St. Xavier's College (Autonomous), Kolkata in collaboration with Institute of Development Studies (IDSK) from 8th August to 17th August,2019.
- Organized the Internal Faculty Orientation Programme for Department of Information Technology on Web Page Designing in 2019.
- Organized Skill Development Programme for the Department of Information Technology on "Advanced Excel-A Professional Approach" in December, 2018
- Organized Skill Development Programme for the department on "GST Through Computerized Accounting" in December, 2017
- Organized multiple seminars by inviting speakers from industry for students of undergraduate course on contemporary topics in the domain of E-commerce, Digital marketing and Cyber Law.

AS PARTICIPANT IN ACADEMIC PROGRAMMES:

Large number of Regional, National and International Conferences attended till. Few among those are mentioned below (2018 onwards):

- Completed two weeks Interdisciplinary Refresher Course on "Managing Online Classes and CoCreating MOOCs" from 13th December to 27th December 2021 from Teaching and Learning Center, Ramanujan College, University of Delhi.
- Completed two weeks Interdisciplinary Refresher Course on "Advanced Research Methodology" from 20th August to 3rd September 2021 from Teaching and Learning Center, Ramanujan College, University of Delhi.
- Completed AICTE Training and Learning Academy Online FDP on "Business Analytics using Python" from 26th July to 30th July 2021 from IIM Kashipur.

- Completed an FDP on “Achieving Excellence In Teaching, Research and Commercialization” during 19th July – 23rd July 2021 from Amity University, Kolkata.
- Completed AICTE Training and Learning Academy Online FDP on “Data Analytics for Research and Publications” from 14th June to 18th June 2021 from IIM Vishakhapatnam.
- Completed AICTE Training and Learning Academy Online FDP on “Cyber Security” from 7th June to 11th June 2021 from Anand Institute of Higher technology.
- Webinar on Security Awareness in Digital Tomorrow organized by Cyber Security Centre of Excellence, Department of Information Technology & Electronics, Government of West Bengal held on and from 7th June to 9th June 2021.
- Completed a course in “Business Analytics in Excel” from Simplilearn under SkillUp program on 3rd June, 2021.
- Webinar on “GDPR-How it affects Indian Software Industry” organized by Cyber Security Centre of Excellence, Department of Information Technology & Electronics, Government of West Bengal in collaboration with NASSCOM-KOLKATA, CIO club and Infosec Foundation, held on 25th November, 2020.
- One-week Online Faculty Development Program on “Recent Research Challenges in Computer Science and Applications (RRCCSA)” organized by Department of Computer Science and Engineering, RCC Institute Kolkata, held from 23th November, 2020 to 28th November, 2020.
- Completed a course on “Responsive Website Basics : Code with HTML, CSS and Javascript” from University of London, CourseEra on 19th November, 2020.
- Completed a course on “Excel Fundamentals for Data Analysis” from Macquarie University, CoursEra on 14th September, 2020.
- One day webinar on “Knowledge Engineering on Artificial Intelligence”, organized by Department of Computer Science, St.
- Antony’s College of Arts and Sciences for Women, Thamarapadi, Tamilnadu, on 7th September, 2020.
- Webinar on “IPR and e-content” organized by School of Business Studies, Sharda University, Noida, on 29th August, 2020. Two-day webinar on “NAAC Assessment and Accreditation Process”

under UGC PARAMARSH Scheme, organized by the IQAC and Academic Council of St. Xavier's College (Autonomous), Kolkata on 30th & 31st July, 2020.

Three Days Faculty Development Programme on "Outcome Based Education" organized by IQAC, Rai University, Ahemadabad in Association with Inpods, Pune on 22nd July, to 24th July, 2020.

- Two Days International Webinar on "Managing Business in a Post COVID-19 World: Changes, Challenges and Strategies" organized by Post Graduate Department of Commerce with IQAC, St. Xavier's College (Autonomous), Kolkata held on 18th and 19th July, 2020.
- Seven Days Faculty Development Programme on "Essentials for Blended Learning" organized by the Department of Information Technology, Dr. M.G.R. Educational and Research Institute, Chennai, from 13th July to 20th July, 2020.
- Two-weeks Faculty Development Programme on "Advanced Concepts For Developing MOOCS" organized by Ramanujan College, University of Delhi and Ministry of Human Resource Development (MHRD), Government of India from 2nd July to 17th July 2020.
- Two-day National webinar on "Pandemics and Natural Disasters: Understanding and Coping", organized by the IQAC and Academic Council of St. Xavier's College (Autonomous), Kolkata on 11th & 12th July, 2020.
- In Frontiers in Biological Sciences (Chapter IV), an International level webinar on "Covid-19: The Current Scenario", organized by Department of Microbiology in collaboration with the IQAC, St. Xavier's College (Autonomous), Kolkata on 2nd & 4th July, 2020.
- Five-Days Faculty Development Programme on "Recent Advances in Machine Learning and its Applications" organized by Amity University, Kolkata, from 23rd June to 27th June 2020.
- Successfully completed the course on online teaching skills organized by Loyola Institute of Business Administration (LIBA) from 15th June to 20th June 2020, and got Certified as "ProAct Digital Teacher".
- Two Day International Conference on Emerging Perspectives in Commerce, Economics, Environment and Management-Transformation of the Global Economy, organized by Departments of Commerce and Management Studies of St. Xavier's College (Autonomous), Kolkata in collaboration with Bengal Chamber of Commerce & Industry, 13th-14th September'2019.

- 7-Day UGC Approved National Workshop on Quantitative Research Methodology (using SPSSAMOS- iThenticate), organized by Departments of Commerce and Management Studies of St. Xavier's College (Autonomous), Kolkata in collaboration with Institute of Development Studies (IDSK) from 8th August to 17th August, 2019.

One Day National Seminar On "Data Science-The Key To The Future", organized by Departments of Computer Science and Statistics, St. Xavier's Colleges (Autonomous), Kolkata on 22nd July'2019.

- Knowledge Workshop On Mobile Governance and Mobile Manufacturing, organized by Department of Information Technology & Electronics, Government Of West Bengal on 18th April'2019.
- International Workshop on Pattern Analysis and Applications during 26-28 February, 2019 at the Indian Statistical Institute, Kolkata.
- UGC sponsored Refresher Course organised by the Academic Staff College, University of Calcutta in the subject Business Studies from 31st December, 2018 – 22nd January, 2019.
- "The Global Blockchain Congress Consensus 2018" on 18th& 19th December, 2018, organized by Ministry of Information Technology and Electronics, Government of West Bengal.
- The seminar on "Intellectual Property Law and Internet" on 10th October, 2018 organized by the Department of Computer Centre and Central Computing Facilities held at St.Xavier's college(Autonomous),Kolkata.

FACULTY RECHARGE PROGRAMME ATTENDED:

- Faculty development programme for B.Com. (Morning and Evening) & B.B.A. Departments organised by St. Xavier's College (Autonomous), Kolkata on 17th September, 2011.
- Faculty improvement programme organized by the Department of Economics (Commerce) on the theme Issues in Elementary Econometrics, St. Xavier's College (Autonomous), Kolkata on 6th October, 2012.
- Faculty development programme organized by the Department of Management, Faculty of Commerce, St. Xavier's College (Autonomous), Kolkata on 24th August, 2013.
- Faculty Development Programme organized for all faculty members of the college in 2014, 2015, 2016, 2017, 2018, 2019, 2020.

PUBLICATION ACTIVITIES:

I. Book Chapter (Selected)

1. Book Chapter on "Conflict Management and Resolution in Context of Educational Institutes" at IGI-Global
2. Publications in the Book "Strategic Approaches for Conflict Resolution in Organizations : Emerging Research and Opportunities" ; ISBN13: 9781799817260; EISBN:9781799817284; DOI: 10.4018/978-1-7998-1726-0 published in November 2019.
3. Book Chapter on "Overview and future scope of SWAYAM in the world of MOOCS: A comparative study with reference to major International MOOCS", published in Springer Nature Singapore Pte Ltd. Springer, Singapore. vol 197, pg 19-201
https://doi.org/10.1007/978-981-15-8744-3_9 , 2021
4. Book Chapter on A Review of the Revolutionizing Role of Big Data in the Retail Industry has been accepted by Publisher `` Apple Academic Press" in Book "Data science and Computing Technology: Methodology and Application". (June 2021)
5. Book Chapter on The Utility of Regional Language Facility in Accounting Software for Retail Market of West Bengal has been accepted by Publisher `` Apple Academic Press" in Book "Data science and Computing Technology: Methodology and Application" (June 2021)

II. Journal Publications (Selected):

1. "An Investigation Between Sales And Selling Costs : The Nestle Experience", CALYX, Journal of Business Management, ISSN - 2229-4260, December, 2012.
2. "Is Whistleblowing Ethical - Few Observations", MAGIS, ISSN - 2319-3239, 2013

3. "Institutionalized Whistleblowing Policies In Indian IT Sector Companies – A Content Analysis", AVISHKAAR, A Xaverian Journal of Research, ISSN - 2277-8411, Vol. – V, January, 2013, pg 52-67.
4. "Global Scenario of Whistleblower Act", Book of Papers, National Conference on Dynamics of Global Business Environment: Issues and Challenges, J. D. Birla Institute, 43 – 50, December, 2017.
5. "Institutionalized Whistleblowing – A Study of the Perception of Executives of Selected Central Public Sector Enterprises in Kolkata". Research Bulletin, The Institute of Cost Accountants of India, Vol. 43(II), 72 – 83, 2017.
6. "A Content Analysis of the Whistleblowing Policies of Selected Central Public Sector Enterprises". Business Studies, University of Calcutta, Volume XXXVIII, January July 2017 (No. 1 & 2),
7. Blockchain Technology for Financial Sector – An Overview. International Journal of Computer Sciences and Engineering, Volume-07 , Issue-01 , Page no. 118-122, Jan-2019.
8. "Impact of M-Governance Amongst Citizens", YOUTHINK, Vol XIV, 2019, ISSN:23476222.
9. "Business Spirituality: The new mantra for creating valuables based on values" YOUTHINK, Vol XIV, 2019, ISSN:2347-6222.
10. "Homomorphic Encryption Method for Business Data Security in Cloud", Our Heritage, Vol-68-Issue-8, January2020, ISSN: 0474-9030.
11. "The utility of regional language facility in accounting software for retail market of West Bengal", publication in Apple Academic Press (A Unit of CRC Press, Taylor & Francis Group), USA.
12. "A Review of the Revolutionizing Role of Big Data in Retail Industry", publication in Apple Academic Press (A Unit of CRC Press, Taylor & Francis Group), USA.
13. Article published in Purvodaya, Vol I, Issue No 5, July-August 2022, IT Industry and Eastern India – An Overview".
14. "Indian Population and Environment" YOUTHINK, Vol XVII, 2023, ISSN:2347-6222.

15. "The Impact of Artificial Intelligence on Auditors" YOUTHINK, Vol XVII, 2023, ISSN:23476222.
16. "Impact of Artificial Intelligence on E-commerce Customers", Research Bulletin, The Institute of Cost Accountants of India, Vol. 49, No.I issue, October, 2023
17. "A Comprehensive analysis of Ecommerce Services in India", YouThink, Vol XVIII, 2024
18. 'A Study of Factors Affecting the Investment Behaviour of Individuals: A Systematic Literature Review', Journal of Academic Advancement, Volume No. 3, Issue No. 01, June 2024, ISSN (Online): 2583 – 5203. DOI: <https://doi.org/10.58574/jaa.2024.v3.i1.01>
19. "The Conundrum of Auditors' Independence: Insights from the practitioners", International Research Journal on Advanced Engineering and Management, eISSN 2584-2854, Volume 2, Issue 7, July 2024, DOI: <https://doi.org/10.47392/IRJAEM.2024.0344>
20. "Bridging the Gap: Financial Literacy & Digital Skills as Determinants of Investment Behaviour of Women", The Management Accountant, Vol 60, No – 05, May 2025, pg 99105, ISSN – 0972-3528
21. "Non-Performing Assets with Banks: A Study on the Self-Help Groups of the Eastern Region of India", Journal of Academic Advancement, Volume 4, No 1, June, 2025, ISSN (Online): 2583-5203, DOI: <https://doi.org/10.58574/jaa.2025.v4.i1.09> , pg 72-80
22. "The Rise of Subscription Based Businesses: Role of Consumer Behaviour and the Gig Economy", YouThink, 2026, Volume XX, ISSN 2347-6222, pg 281 - 290

III. Conference Proceedings (Selected):

1. "A content analysis of whistleblowing policies in indian it sector companies" (PAGE - 569), 12th INTERNATIONAL CONFERENCE OF SGBED, SINGAPORE (JULY 21-23, 2011)
2. "Better learning with"E"" (PAGE-57), 2nd INTERNATIONAL CONFERENCE ON COMPUTING AND SYSTEMS 2012, BURDWAN (MARCH 15-16, 2012), ISBN-93-80813-18-X
3. "Self service portal - a strategic approach towards human resource management" (PAGE117), 3rd INTERNATIONAL CONFERENCE ON COMPUTING AND SYSTEMS 2012, BURDWAN (MARCH 15-16, 2012), ISBN-93-80813-18-X

4. "A study of b2b hubs as e-commerce facilitator", 2nd INTERNATIONAL CONFERENCE ON COMPUTING AND SYSTEMS 2013, BURDWAN (SEPT 21-22, 2013), ISBN -13-978-9-35-134273-1
5. "Cloud Computing For SMEs And The Indian Scenario", 3rd International Conference on Computing and Systems 2016 (ICCS -2016), Department of Computer Science, University of Burdwan, 21st and 22nd January , 2016.

IV. Papers presented (Selected) :

1. "Online Recruitment - An E-Business Perspective", International Conference on Computing and Systems 2010, organized by Department of Computer Science, Burdwan University
2. "Implementation of Open Source Software As A Strategy for Sustainability And Growth During Economic Slowdown"; International Conference on Sustainability & Growth Strategy in Economic Downturn, 2010, Organized by Department of Commerce, Netaji Nagar College, Calcutta University
3. "Steganography And Its Application In E-Business", National Conference on Computing and Systems 2010, Organized by Department of Computer Science, Burdwan University.
4. "A Content Analysis of Whistleblowing Policies in Indian IT Sector Companies"; International Conference on Building Capabilities for Sustainable Global Business: Balancing Corporate Success & Social Good, 2011, Organized by SGBED, Montclair University, Singapore Management University.
5. "Better Learning With "E"", Second National Conference on Computing and Systems 2012, Organized by Department of Computer Science, Burdwan University.
6. "Self-Service Portal - A Strategic Approach towards Human Resource Management", Second National Conference on Computing and Systems 2012, Organized by Department of Computer Science, Burdwan University.

7. "Whistle Blowing - The Ethical Dilemma", National Conference on Emerging Trends in Business (NCETB) 2013, Organized by Department of Management Studies, Christ University, Bangalore.
8. "Whistleblowing and the act of Whistleblowing", Second International Conference on Contemporary Debates in Public Policy and Management, IIM Calcutta, 15-17 January, 2016.
9. "Cloud Computing For SMEs And The Indian Scenario", Third International Conference on Computing and Systems 2016 (ICCS -2016), Department of Computer Science, University of Burdwan, 21st and 22nd January , 2016.
10. "Global Scenario of Whistleblower Act", National Conference on Dynamics of Global Business Environment: Issues and Challenges, Organized by Department of Commerce, J. D. Birla Institute, 31st August and 1st September, 2017.
11. Delivered a lecture on "Faculty Perspective on Social Outreach Programmes in CityBased Colleges" in the State Level Seminar on The Challenges and Prospects of Social Outreach Programmes in City-Based Colleges" organized by IQAC and NSS at ShriShikshayatan College, Kolkata on 11th May, 2018.
12. "Blockchain Technology For Financial Sector – An Overview" 1st International Conference on Innovations in Computer Science (ICICS-2018) organized by the Department of Computer Science, University of Burdwan on 21st& 22nd December, 2018.
13. "Choice between company policy and ethical auditing: An Auditor's dilemma" for International Conference on Emerging Perspectives in Commerce, Economics, Environment and Management (ICCEEM) 2019, organized by St. Xavier's College(Autonomous) Kolkata in collaboration with Bengal National Chamber of Commerce and Industry on 13th and 14th September, 2019.
14. "A Critical Study Of Investment Property with Reference To IND AS 40" for International Conference on Emerging Perspectives in Commerce, Economics, Environment and Management (ICCEEM) 2019, organized by St. Xavier's College(Autonomous) Kolkata in collaboration with Bengal National Chamber of Commerce and Industry on 13th and 14th September, 2019.

15. "Homomorphic Encryption For Business Data Security In Cloud" for International Conference on Emerging Perspectives in Commerce, Economics, Environment and Management (ICCEEM) 2019, organized by St. Xavier's College(Autonomous) Kolkata in collaboration with Bengal National Chamber of Commerce and Industry on 13th and 14th September, 2019.
 16. "Science Fiction as an advisor in Modern Day Education and Business Sector", in International Conference on Emerging Trends in Science and Technology -TechMeet 2020 (August), organized by Pailan Group of Institutions.
 17. "The utility of regional language facility in accounting software for retail market of West Bengal", in International Conference on Emerging Trends in Science and Technology TechMeet 2020 (August), organized by Pailan Group of Institutions.
 18. "A Review of the Revolutionizing Role of Big Data in Retail Industry", in International Conference on Emerging Trends in Science and Technology -TechMeet 2020 (August), organized by Pailan Group of Institutions.
 19. "Ethical Auditing with Spirituality", in National Conference on Contemporary Business Practices In New Normal Landscape – 27th – 28th August 2021, organized by Adamas University.
 20. "Green Computing – An Efficient Approach towards Sustainability in India", in National Conference on Contemporary Business Practices In New Normal Landscape – 27th – 28th August 2021, organized by Adamas University.
 21. "A Study of factors affecting the Investment Behaviour of Individuals: A systematic Literature Review", in 4th International Seminar on Entrepreneurship, Growth and Competitiveness organized by The Society for Academic Advancement with Naba Ballygunj Mahavidyalaya, Kolkata and Kabi Sukanta Mahavidyalaya, Bhadreswar on 12th 13th August, 2023.
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