



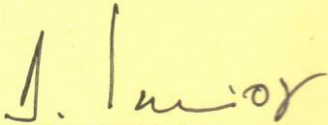
**St. Xavier's College (Autonomous), Kolkata**

## **RESEARCH POLICY**

The College is set to achieve the next level of excellence through a well-designed **Research Policy**. To this end, the faculty members are continuously urged to take up research and publication works with greater assiduity and passion. This is to ensure that in due and inevitable course, **St. Xavier's College (Autonomous), Kolkata achieves recognition not only as a college that imparts quality education, but also as a college that has outgrown its undergraduate character to evolve into an institution of genuine and meritorious research and development.**

The Strategies evolving to achieve the targets of the Research Policy are as follows:

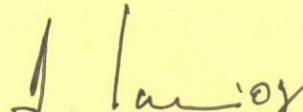
- Promotion of inter-disciplinary research collaborations across all the departments through project proposals and grants funded by national and international research bodies and MoU partners including industries.
- Incentivize staff members to publish research papers in standard journals along with students.
- Encouraging and incentivizing faculty members to edit and publish monographs and books on subject specific domains.
- In order to foster skill development in life sciences the College has become a member in the life science sector skill development since February 2020.
- The College recognizes the Ph.D. recipients among its faculty and students at the annual Convocation and Valedictory ceremony.
- Research output is an essential criterion for faculty recruitment and promotion.

  
**PRINCIPAL**  
*Principal*  
**St. Xavier's College**  
**(Autonomous)**  
**Kolkata**



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- The College maintains a regulatory body in the form of its Ph.D. Cell which conducts the Ph.D. related activities.
- Encouraging student research, both independent and collaborative with faculty members. Departmental magazines and journals regularly feature students' research articles.
- To further encourage research by faculty members, the College reimburses expenses related to registration, travel and participation and presentation in National and International seminars, conferences etc.
- In tune with the policy of research ethics and conduct, the College has subscribed to the Anti-Plagiarism software "**i-Thenticate**".
- Health and Safety protocols in line with ISO 9001:2015 standards are maintained in all the research laboratories.
- To secure National and State level Grant for research promotion and innovation and accordingly the college.
- Secure grants from DBT GOI namely – DBT Builder and DBT Star College Scheme of Govt. of India and DBT Boost of Govt. of West Bengal.
- To provoke **more meaningful engagement with contemporary political and social issue and to open conserve conversation in inter-disciplinary studies.**
- The college plans to implement a scheme **to support and incentivize professors who** publish in peer-reviewed journals listed in UGC CARE List, Web of Science, Scopus and other reputed platforms, write books or book chapters for reputed publishing houses.

  
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