

Socio-Economically Disadvantaged Groups (SEDG) Cell

1. Objective

The SEDG Cell aims to:

- Promote equity and equal opportunity for individuals from socio-economically disadvantaged backgrounds.
- Provide necessary support services for academic, financial, and social inclusion.
- Create an inclusive environment free from discrimination, harassment, and bias.

2. Target Groups

The Cell will support the following categories (as per national and institutional norms):

- Scheduled Castes (SC)
- Scheduled Tribes (ST)
- Other Backward Classes (OBC)
- Economically Weaker Sections (EWS)
- Minority Communities
- Differently-abled individuals
- First-generation learners from low-income backgrounds

3. Functions and Responsibilities

- Identify and maintain a database of students/employees from SEDG categories.
- Assist in accessing government and institutional scholarships/funding.
- Provide academic and counseling support through mentoring and workshops.
- Conduct awareness and sensitization programs for faculty, staff, and students.
- Facilitate grievance redressal and ensure anti-discrimination measures are implemented.
- Collaborate with Equal Opportunity Cells, SC/ST Cells, and other welfare units

Socio-Economically Disadvantaged Groups (SEDG) Cell

- Rev. Dr. Dominic Savio S.J., Principal & Chairperson
- Prof. Bertram Da Silva, Vice Principal, Arts & Science
- Rev. Peter Arockiam S.J., Treasurer & Vice-Principal, Commerce (Evening) and BMS

- Rev. Fr. Joseph Kulandai S.J., Vice Principal, Commerce (Morning)
- Rev. Johnson Padiyara S.J., Vice Principal, Raghampur Campus
- Dr. Swati Sarkar, Vice Principal, Department of Education
- Dr. Ayan Chandra, Member Secretary, Academic Council
- Dr. Partha Pratim Ghosh, Coordinator, IQAC
- Dr. Arup Kr. Mitra, Controller of Examinations
- Rev. Anil Milton Gomes, S.J., Asst. Controller of Examinations
- Dr. Farhat Bano, Dean of Arts
- Dr. Indranath Choudhuri, Dean of Science
- Dr. Panchali Sen, Dean of International Studies & Programme
- Dr. Sanjib Kumar Basu, Dean of M.Com.
- Dr. Amitava Roy, Dean of Commerce (Morning)
- Dr. Soheli Ghose, Dean of Commerce (Evening)
- Prof. Sougata Banerjee, Dean of BMS
- Dr. Samrat Roy, Coordinator, Ph.D. Programmes
- Dr. Zaid Al Basat
- Dr Charlotte Simpson Veigas
- Dr Hanzala Awais
- Mr Joseph Hriday Ghosh
- Mr Raphael Naskar
- Student members
- Dr Christina Mirza - Secretary

5. Activities

- Orientation programs for incoming SEDG students
- Skill development and training sessions
- Career guidance and placement support
- Cultural and motivational events promoting inclusion
- Periodic review and reporting of the status and progress of SEDG students

6. Reporting and Monitoring

- Submit bi-annual reports to the head of the institution.
- Ensure compliance with UGC/AICTE/NAAC or other regulatory body guidelines.

J. Johnson

C. Mirza
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