## Students' Grievance Cell

### Introduction

The Student's Grievance Cell desires to promote and maintain a conducive and unprejudiced educational environment. The Cell enables a student to express feelings by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the College. 'Student's Grievance Cell' enquires and analyses the nature and pattern of the grievances in a strictly confidential manner. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

### **Objectives**

- 1. To support, those students who have been deprived of the services offered by the College, for which he/she is entitled.
- 2. To ensure effective solution to the students' grievances with an impartial and fair approach.

#### **Functions**

- 1. To guide ways and means to the students to redress their problems.
- 2. Redressal of Students' Grievances to solve academic and administrative problems.
- 3. To co-ordinate between students and Departments/Sections to redress the grievances.

#### Students' Grievance Procedure

The grievance procedure is a machinery to sort out the issues between student and College. It is a means by which a student who believe that, he/she has been treated unfairly with respect to his/her academic/administrative affairs or is convinced to be discriminated is redressed. It involves a process of investigation in which 'Student's Grievance Cell' enquires and analyses the nature and pattern of the grievances in a strictly confidential manner. The

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Principal Principal St. Xavier's College (Autonomous)
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students are ought to lodge their grievances in the prescribed form. The form (given as appendix), duly filled, is required to be submitted in the drop box placed outside the Principal's office/ by email (<a href="mailto:studentsupport@sxccal.edu">studentsupport@sxccal.edu</a>).

## Grievance Cell - 2023- 2024

- i. Rev. Dr. Dominic Savio S.J., Principal & Chairperson
- ii. Prof. Bertram Da Silva, Vice Principal, Arts & Science
- iii. Rev. Peter Arockiam S.J., Treasurer & Vice-Principal, Commerce(Evening) and BMS
- iv. Rev. Fr. Joseph Kulandai S.J., Vice Principal, Commerce (Morning)
- v. Rev. Johnson Padiyara S.J., Vice Principal, Raghabpur Campus
- vi. Dr. Swati Sarkar, Vice Principal, Department of Education
- vii. Dr. Ayan Chandra, Member Secretary, Academic Council
- viii. Dr. Partha Pratim Ghosh, Coordinator, IQAC
  - ix. Dr. Arup Kr. Mitra, Controller of Examinations
  - x. Rev. Anil Milton Gomes, S.J., Asst. Controller of Examinations
  - xi. Dr. Farhat Bano, Dean of Arts
- xii. Dr. Indranath Choudhuri, Dean of Science
- xiii. Dr. Panchali Sen, Dean of International Studies & Programme
- xiv. Dr. Sanjib Kumar Basu, Dean of M.Com.
- xv. Dr. Soheli Ghose, Dean of Commerce (Evening)
- xvi. Prof. Sougata Banerjee, Dean of BMS
- xvii. Dr. Samrat Roy, Coordinator, Ph.D. Programmes
- xviii. Dr. Romit S. Beed, Head of the Department
  - xix. Dr. Zaid Al Basat
  - xx. Prof. Aparajita Hembrom
  - xxi. Student member
- xxii. Dr. Amitava Roy, Dean of Commerce (Morning) Secretary

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# **UGC Student Centric Regulations**

	1.1.1.1.		
Ragging Related	https://www.ugc.ac.in/page/ragging-related-circulars.aspx		
Internal	http://www.ugc.ac.in/pdfnews/5818599_UGC-letter-reg-ICC.pdf		
Complaints	http://www.ugc.ac.in/pdfnews/3284424_handbook.pdf		
Committee (ICC)	http://www.ugc.ac.in/pdfnews/9286213_sexual-harassment.pdf		
Committee (100)	University Grants Commission (Prevention, prohibition and		
	Redressal of sexual harassment of women employees and students in		
	higher educational institutions) Regulations, 2015 F.91-1/2013(TFGS)		
	2nd May, 2016 M/HRD Ref.No.12-13/2015-U-1 dt.1.4.2016		
Redress of	https://www.ugc.gov.in/pdfnews/4675881_Regulation.pdf		
Grievance of			
Students			
<b>Equity in Higher</b>	UGC (Promotion of Equity in Higher Educational Institutions)		
Educational	Regulations, 2012 No. F. 14-3/2012 (CPP-II) dated 17.12.2012		
Institutions			

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# STUDENTS' GRIEVANCE FORM

To be filled by the Applicant			
Name (in full):			
	Companien		
Department:	Semester:		
CIN:			
Address:			
Pin Code:			
Control Number	Email-Id:		
Contact Number:	Lilian-ia.		
Category:			
Category.			
i. Issues pertaining to Teaching-Learn	ing and Internal Assessment		
ii. Issues pertaining to infrastructure			
iii. Issues pertaining to ragging			
iv. Issues pertaining to discrimination	on the basis of Caste, Creed, Ethnicity, or Disability		
v. Hostel Related			
vi. For any other grievances not catego			
(Kindly put a tick 1	mark against the appropriate category)		
Complaint Details (kindly attach al	l the relevant documents supporting your complain	nt):	
Complaint Details (kindly attach at	The receivant discounting of the receivant of the receiva		
I horoby declare that the complaint	t being submitted by me is true and correct.		
Thereby declare that the complaint	t being one manes by mane as		
	Full Signature of the Applicant with	h Date	
	ievance Box (placed outside the Principal's office, firs	t floor	
near Room 10) or mail the scanned co	py of this form to <u>studentsupport@sxccal.edu</u>		