



Placement Brochure 2025-26

St. Xavier's College

(Autonomous)

Kolkata

The Crest



The Crest of St. Xavier's College is modeled on Jassu Crest of the College Patron Saint Francis Xavier's family. It has been adapted to local surroundings, suggestive of a native flavour of a College in India.

The escutcheon in white and blue contains a tiger and a palm tree, overlooked by a silver crescent moon, which symbolizes the palacio of Xavier. The charge on the Dexter, HIS, bespeaks a College of the Society of Jesus (Iesus Hominum Salvator - Jesus, Savior of Human Family). The chequy argent and sable in the base recall the spirit of the Xaverian family.

A garter bearing the words "St. Xavier's College, Calcutta", encircles the escutcheon and it is surmounted by a Cross emanating holy rays. A scroll passes underneath inscribed with the words "Nihil Ultra," (Nothing Beyond), the motto of the College.

The Crest signifies dignity, courage, quiet gleam and the call of the beyond - the quest persists towards higher endeavour.

"There is no greater love than to
lay down one's life for his friends."

~ Bible



Message from Rev. Dr. Dominic Savio, SJ Principal



It is with immense pride and gratitude that I present to you the **Placement Brochure, 2025-26** of **St. Xavier's College (Autonomous), Kolkata**. Since the conferment of autonomy in 2006, our journey has been guided by a singular commitment: the pursuit of academic excellence. Over the past 19 years, we have strived relentlessly to live up to that responsibility. And this year, I believe we have taken yet another significant step forward.

Academic Recognition and Rankings

Our efforts have been recognised nationally this year; the College has been ranked **6th in the NIRF India Rankings 2024**, continuing our tradition of being among the **Top 10 colleges in the country**. We were also **accredited with Grade A++ in the Fourth Cycle of NAAC Accreditation**, a rare feat we have achieved in **two consecutive cycles**. This distinction is a testament to the collective efforts of our faculty, staff, students, and all stakeholders.

Academic and Research Expansion

We are proud to share that we now offer **Ph.D. programs in nine disciplines**, with Economics being the latest addition. Plans are underway to introduce **doctoral programs in Sociology and Education** in the coming year.

We launched new courses on:

- A **Certificate Course in Hospitality Management**, in collaboration with **Chowman**, at our **Raghabpur Campus**.
- An **Online Course in Web Designing and Programming** from our Computer Centre.

From the academic year 2025-26 we have launched a new undergraduate programme on Data Science. Our Career Oriented Programmes Department has also launched the following new programmes:

- Post Graduate Diploma in Financial Market Analytics
- Post Graduate Diploma in Data Science & Analytics (both, in association with FinX Institute Limited [formerly, BSE Institute Limited])
- Diploma in Event Management (in association with The Midas Touch (A Unit of Mayfair Events LLP).

Research continues to be at the heart of our academic ethos. The College secured over **₹3.88 crore in research grants**, and our **NIRF Research Score** climbed to an **all-time high of 68%**.

Notably:

- **Five patents** were published this year, including a **global patent on CO₂-to-alcohol conversion** in collaboration with IISER-Kolkata.
- Our faculty published in top-tier journals such as **Scientific Reports, Cell Press, and Frontiers in Microbiology**.



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- We were recognised as a network institute of IIRS-ISRO, enabling our students to participate in premier satellite and space science programs.

We also successfully initiated academic collaboration with Tata Medical Centre, with plans to launch certificate/diploma programs in fields like Medical Physics, Molecular Microbiology, and Nuclear Medicine.

Major Research Projects

Our faculty have led significant projects, including:

- An ICSSR-sponsored project on elderly vulnerability with a grant of ₹18 lakhs.
- A WBPCB project on urban bioaerosols with a grant of ₹10 lakhs.
- Participation in Skill India (PMKVY 4.0), the first and only college in West Bengal to receive this honour in Microbiology.

Infrastructure and Vision 2025

As part of Vision 2025, we are expanding to a new campus at E.M. Bypass, envisaged as a **Media Hub and Research Centre**, already home to our **Educational Multimedia Research Centre (EMRC)**. Here, we are developing a **Communication Hub, Research Facility, Incubation Centre, and a Community Radio Station**. Our rural campus, at **Raghabpur**, continues to grow rapidly, now boasting **twin G+7 buildings** and offering **vocational and postgraduate programs** tailored for the local rural population - a step towards bridging the rural-urban divide.

Faculty and Student Achievements

- **4 faculty members and 14 students earned Ph.D. degrees** this year, including two of our own faculty members.
- Our students have also made us proud. Our **PG Microbiology student** won First Prize in the **Bio E3 National Competition by DBT, Government of India**.
- Our faculty published **22 research articles, 8 book chapters, and 4 books**.
- **192 seminars and workshops** were conducted.
- Faculty participated in **27 conferences** and were invited as Resource Persons in **31 instances**.
- **14 departments** released their annual magazines and journals.
- A number of **Faculty Development Programs** were also conducted to promote excellence in teaching and research.

Placement and Industry Interface

Our **Placement Cell** brought **70+ companies** to campus. Over **550 students** were placed, and **100+ internships** were offered, with cost-to-company (CTC) packages ranging from **₹4 to ₹36 lakhs per annum**, a true reflection of the quality of our students and the reputation of our institution.

Consultancy, Collaborations and EMRC

Our **Consultancy Cell** successfully completed multiple live industry projects, led by faculty and our student **Consulting Club**.

We also signed **8 MOUs** with global and national institutions, including **IIT Delhi, Suzhou Xianghui Technology (China), and Advantere School of Management (Spain)**.



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Our **EMRC** has continued its pioneering work, contributing **15+ MOOCs** on the **SWAYAM platform**, organizing training programs, and producing educational documentaries.

Social Commitment and Support

We have conducted numerous **Soft Skill, Mental Health, and Personality Development Programs** for our support staff. Our commitment to society was visible in initiatives like:

- **Free Medical Camps** benefiting over **1,000 people**
- **Artificial limb donations**
- **Cycle van donations under Unnat Bharat Abhiyan**
- Environment awareness campaigns, gender sensitization programs, and rural immersion visits under **Operation Sadbhavna**.

We launched our **Electoral Literacy Club** in collaboration with the **Election Commission of India**, and partnered with **HEAL** to raise awareness on wildlife conservation.

Closing Words

I take this opportunity to sincerely thank all the companies who visited our campus, guided our students, and recruited them. Your continued support plays a crucial role in shaping the professional journeys of our students. We express our heartfelt gratitude to all the HR heads and recruitment teams for their trust in our institution and for partnering with us in our shared goal of student success. We would also like to place on record our sincere thanks to the College placement team for their commendable work.

As I reflect on this vibrant year, I am reminded of Rabindranath Tagore's words: "*Seemar majhe asim tumi, bajao apon sur*" - *O Boundless, within bounds You play your own tune*.

Indeed, within the structure of tradition and discipline, we at St. Xavier's strive each day to create something limitless - to dream, to build, and to serve.

Let us reaffirm our commitment to excellence and inclusion, and let us continue to move forward together.

Nihil Ultra - Nothing Beyond.

Rev. Dr. Dominic Savio, SJ
Principal



History, Vision & Mission



History

St. Xavier's College is a 165 years old institution with a rich heritage and long traditions. It is administered by the Calcutta Province of the Society of Jesus (Jesuits).

As a Jesuit Higher Educational Institution, it aims to form men and women for others, with fundamental human and spiritual values. The tiny seed has grown into a mighty tree from 83 students in 1860 to 8743 students in 2025.

The College functions in three shifts: morning, day, and evening, offering UG, PG, and Ph.D. courses in Humanities, Science, Education, Commerce and Business Management Studies. The College also offers various career-oriented certificate and diploma courses to college students as well as outsiders.



16th January 1860	FOUNDATION DAY
1862	Affiliated to Calcutta University
1946	B.Com was introduced
1948	AICUF was started
1949	NCC was established
1952	Prime Minister Jawaharlal Nehru visited the college on 1st January
1955	B.Ed (BT) was introduced
1960	St. Xavier's Centenary celebrated
1985	125th Year of St. Xavier's service celebrated. The then President Hon'ble Giani Zail Singh had graced the occasion.
1986	His Holiness Pope John Paul visited the city and the college.
2003	College recognized as an "A" Grade Institution for the first time.
July, 2006	College becomes an autonomous institution
2010	150th year of St. Xavier's service celebrated. Hon'ble Prime Minister of India Sri Manmohan Singh had graced the occasion.
2014	College of Excellence (CE)
2014	Inauguration of Rural Campus at Raghobpur
2015	Heritage College
2017	A++ by NAAC
2019	DBT Star College
2019	ISO Certified Academic Institution
2023	NIRF ranking: 5th in college category
2024	NIRF ranking: 6th in college category



Vision

To promote a society based on love, freedom, liberty, justice, equality, and fraternity.

Mission

- To become a centre of excellence in Higher Education;
- To excel in all areas of teaching-learning, research, outreach and consultancy;
- To contribute to the creation of knowledge and to search for the meaning of life;
- To provide education that qualifies as international class for our students;
- To be a bridge between the rural-urban divide, taking the benefits of education to the poor and the marginalized, aiming at their empowerment;
- To ensure access to and equity in higher educational opportunity to all deserving and meritorious students with a preferential option for the poor and marginalized, irrespective of caste and creed;
- To inspire and challenge all segments of the college to raise the realm of good to great to greater, through continuous quality assessment;
- To offer subjects for competence building and motivate / animate a work force imbued with human values;
- To become a home of culture and to consciously promote communal harmony and cultural integration to create an atmosphere of dialogue in the campus;

- To promote academic exchange and academia-industry interfacing, taking advantage of the latest technology;
- To develop application-oriented courses, with the necessary inputs of values, with a view to produce all-round development of persons;
- To form young men and women of competence, commitment, conscience, and compassion;
- To contribute to the well-being of the nation without counting the cost, in the spirit of NIHIL ULTRA (Nothing Beyond), the motto of St. Xavier's.

Value framework to accomplish our mission

- Fostering passionate pursuit for academic and intellectual excellence;
- Promoting social concern leading to action;
- Cultivating uncompromising commitment towards enhancing the quality of life both at the organizational and societal level;
- Instilling in students integrity, perseverance and transparency;
- Facilitating creativity and innovativeness in all endeavours;
- Enabling leadership to become agents of social change and shape a better future;
- Encouraging discipline, teamwork and Collaboration;
- Providing education with a human face;

Overview of the College

STAFF	
Teaching	426 [with Ph.D. 171 & M.Phil. 57]
Support	235
STUDENTS	
UG	6,591
PG	1,405
P.h.D.	78
B.E.d	192
Others	477
Total	8,743



Why St. Xavier's College (Autonomous), Kolkata

Culture

St. Xavier's College, has a glorious history and rich heritage. It has immensely contributed in spreading quality higher education in the country. Over the years, St. Xavier's has developed its own unique culture, developing a passion for quality and instilling the spirit of pursuing and delivering excellence.

Spirit of Education

The Jesuit tradition of education has a distinguished history spanning five centuries. It is an expression of an aspiration and inspiration. There are some characteristics that uphold the Jesuit standards of education and which undergird the experience of teaching and learning. St. Xavier's, therefore, remains committed to ensure the enduring mission to propel the economic, social, political and cultural development of society through teaching, research, innovation, advisory and community services.

Curriculum

SXC, as an Autonomous college, is permitted to formulate its own syllabus and establish its own evaluation system. The academic curriculum based on the National Education Policy, 2020, is structured to impart quality and contemporary knowledge to the students. A carefully optimised education structure develops strength of character and professional quality of the students. The curriculum encourages students to combine personal integrity and ethics.

Faculty

Setting demanding standards, St. Xavier's has reached its pinnacle with the best of faculty. Our institute boasts of its highly qualified members, many of whom, apart from teaching expertise and experience, have published research papers, won national-level awards and have been invited to present papers at international conferences. Moreover, research infrastructure was also upgraded to encourage research in the field of science.

Recruitment

The job scenario today is facing the onslaught of groundbreaking competition from all fields. Therefore for the benefit of its students preparing to face the job market, the St. Xavier's College Placement Cell has risen to the occasion and has successfully aided in providing opportunities and employment to its outgoing students.

Strong Alumni\ae

The St. Xavier's College (Calcutta) Alumni Association (SXCAA) was formed in the year 1985.



Overview

Courses Offered

Faculty	Course	UG	PG	Ph.D.	PROGRAMME	COURSE
Commerce	Commerce	✓	✓	✓	CAREER ORIENTED PROGRAMMES	<ul style="list-style-type: none"> • Logistics & Supply-Chain Management (LSM) • Human Resource Management (HRM) • Mass Communication and Public Relations (MCP) • Marketing and Sales Management (MSM) • Integrated Marketing Communication (IMC) • Human Rights Education
Business Management	Management Studies	✓				
Arts	English	✓	✓	✓		
	Political Science	✓	✓	✓		
	Sociology	✓	✓			
	Bengali	✓	✓	✓		
	Education		✓			
	History	✓	✓			
	B.A. (Humanities & Social Science)	✓				
Science	Mathematics	✓			FOREIGN LANGUAGES	French
	Physics	✓	✓	✓		
	Chemistry	✓			NET SET	Guidance Classes for NET / SET
	Economics	✓	✓	✓		
	Statistics	✓				
	Data Science	✓	✓			
	Computer Science	✓	✓	✓		
	Microbiology	✓	✓	✓		
	Biotechnology (integrated)		✓	✓		
	Mass Communication	✓				
	Multimedia (integrated)		✓			
	Food Science & Nutrition		✓			
Education	B.Ed		✓			



Best Practices

1. Selection and storage of the abstracts of best dissertations/ student research projects of each department in electronic repositories on the website, and in a special dissertation section in the library. Publication of a book with ISBN Number containing edited form of these dissertations.
2. Interdisciplinary Academic Research.
3. Involvement of Ph.D. students in the theory, computation and lab classes of departments. This will enable them to obtain some useful teaching experiences.
4. Offering a 12–16-day online summer recess course on topics not covered by the syllabus.
5. **THREE MINUTE THESIS:** An annual competition for PhD and PG students to present their research in just 3 minutes so as to be understood by an audience with no background in the research area. The exercise will require participants to effectively present and explain their work with clarity and lucidity. Participants will also have to explain why their work matters, and prove its relevance and value.
6. **Contemporary and Industry Ready Curriculum and Syllabus:** The curriculum and syllabi are revised and updated every three years in consultation with eminent academics, industry experts and key stakeholders. Innovative new courses like Business Data Analytics have been incorporated.
7. Exposure to Industry through Industry Visits and Internship.
8. Extensive use of Finance Lab (installed with Bloomberg software) by organizing workshops on impact of latest trends in technologies on the society/research along with the topics like Fintech, Blockchain & Crypto-Currency, HR/Marketing/Finance Analytics.
9. Instituting the “Poverty Lab” in the college to conduct research studies, workshops, awareness programmes for promoting financial literacy and other social development projects.
10. Organizing Exhibition cum Fair in the College for those students who have their own businesses and start – ups. They will be able to showcase their product/idea in this manner.
11. Hand-holding guidance to students’ Start-Ups to obtain IPRs such as Patent, Trade-Mark registration, Copyright of fresh literary or art work. Guidance to SXC Faculty to obtain IPRs such as Patent, Copyright of fresh literary or art work, publications, etc.
12. A recognition/reward system for students which identifies “The most interactive student”/“The most active student” for every classroom. At the end of the semester a Certificate may be provided to them from the department.
13. Adoption of centers taking care of differently abled females.
14. Involvement of students in Consultancy projects.
15. **Vidyadeepam Project:** 1st & 2nd year B.Ed. students visit 2 Government Schools for the marginalised section in Raghobpur every week. They help both primary & secondary students with their Education, Co-Curricular Activities, Spoken English, Art & Craft & Skills Development.
16. Videos & online resources are prepared for various national & international events, in order to spread social awareness on important issues – International Women’s Day, World Cancer Day, World Education Day and World Environment Day.
17. Organization of Capacity Building Programmes for in-service teachers.
18. Organization of development programmes for support staff.
19. Skill Development through Skill Hub.
20. Contemporary Research through Gender Study Centre.
21. Regular mentoring of students by professors.



Societies & Associations

Society	Major Events
NCC	Independence Day Celebrations/ KHEL/Training Programmes
Department of Social Work: NSS & UBA	Shishu Mela / Prayas Camp / Blood Donation Camp
Department of Sports	Sports Day/Seminar on sports management/ Xceleration
Students' Council	Xavotsav / XTREK / XPL / Seminars on Social Issues
All India Catholic University Federation (AICUF)	The Spotlight/ Adivasi Diwas / Indivisible Indigenous Bizatav/ Prism / Entrepreneurship Awareness Camp, Initium / Elevator: The Idea Expo
Entrepreneurship Development Cell (EDC)	Confluence
Xaverian Economics Society	X-Genesis / X- Conforo / X-Talk / Xavier's Management Convention
Xavier's Management Society	Inception / Corporate Prodigy / Innovision / Insignia / Case Construe
Xavier's Commerce Society	Annual Consulting Camp/ Caes Over Coffee/ Live Projects
Xavier's Consulting Club	The Third Bell / Streetplay- Substance Abuse/ Theaxav
Xaverian Theatrical Society	Goonj / Dawn to Dusk
Xaverian Academy of Dance And Music (XADAM)	Hindi Diwas / Aamna Samna / VIVIDHA
Hindi Literary Society	Literaria / ODE To Expressions
The English Academy	Xavullash / Bodhon
Bengali Literary Society (B.L.S)	Enthusia
Enactus St Xaviers	Workshop On Data Science By Gramathon / Sigma / Explore ML - Google AI
Science Association	Western Music Concert / Sunset Jam / Mosaïque/ BonFire Night
Fine Arts Society	Xaverian Debating Festival
Xaverian Debating Society	Cinematheque
Xaverian Film Academy	TEDx Talk
TEDx St. Xavier's College	Astrovaganza/ Workshops
Xaverian Astronomical Society	Game of Trade/ BullPen
Xavier's Finance Community	ExHult/ OnCampus/ NGO Visits
HULT Prize SXC	Sensitization programmes
Xaverian Equal Opportunity Cell	Verstehen/ Dialectique
Xavier's Sociological Society	Maverick
Xavier's Marketing Society	E-Expo/ Intercollege E-Sports Championship
Xavier's E-Sports Society	Centre For Gender Studies
Gender Champions Club	Election Awareness Workshops
Electoral Literacy Club	Seminars/ Workshops
Human Resouce Development Cell	





Collaborations & Programmes

1. The Department of International Studies and Programmes was formally set up in 2008. Ever since, the department has been growing.
2. Over the years several International & National MOU's have been signed. 113 Students of SXC have participated in exchange programmes with other Institutions. 120 Students have been hosted by SXC.



CURRENT INTERNATIONAL MOU's

S. No.	University/Institute	Place/Country
1	Fordham University	New York, USA
2	Astrakhan State University	Astrakhan, Russia
3	Azerbaijan State Oil and Industry University	Baku, Azerbaijan
4	University of Liberal Arts Bangladesh	Dhaka, Bangladesh
5	Monash University	Melbourne, Australia
6	Sophia University	Tokyo, Japan
7	Macquarie University	Sydney, Australia
8	State University of New York	Oswego, USA
9	Santa Clara University	California, USA
10	Media Studies and Culture	Torun, Poland
11	College of St. Benedict / St. Johns University	Minnesota, USA
12	University of Namur	Namur, Belgium
13	Suzhou Xianghui Technology Co., Ltd, P. R.	China
14	Advantere School of Management,	Madrid, Spain
15	NORDIC CENTRE IN INDIA	Nordic Region
16	Environmental Defence Fund,	New York, USA

STUDY ABROAD

Going on an exchange programme as a student adds tremendous value to their experiences. Going as an exchange student means one gets to learn and absorb different cultures, eat different foods and learn something new almost every day. Meeting new people, exchanging ideas and contributing to each-other's growth in all areas of life adds to their employability. We offer two types of Study Abroad Programme – Semester Exchange and Short term study abroad.

INBOUND EXCHANGE

Culturally rich, India is colourful as it is varied. It offers an inbound exchange student the opportunity to see it in all its glory, up, close and personal. we offer Semester Exchange

CURRENT NATIONAL MOU's

S. No.	University/Institute	Place/Country
1	The Bhopal School of Social Sciences	Madhya Pradesh
2	West Bengal State University	Barasat
3	Holy Cross College	Agartala
4	Loyola Academy Degree & PG College	Alwal, Secunderabad
5	North Bengal St. Xavier's College	Rajganj
6	St. Xavier's College	Ranchi
7	St. Xavier's College of Education	Patna
8	Loyola College of Education	Jamshedpur
9	Loyola College of Education	Namchi
10	St. Xavier's College	Jaipur
11	St. Joseph's College	Darjeeling
12	Sappho for Equality,	Kolkata
13	Solaire Initiative Pvt. Ltd,	Orissa
14	Balurghat B.Ed. College,	Dakshin Dinajpur
15	Arun Duggal Centre of Excellence for Research in Climate Change and Clean Air (CERCA)	Delhi
16	Indian Institute of Technology Delhi,	Delhi
17	EdCIL India Limited	Delhi
18	Pondicherry University	Pondicherry

programmes for students from our Partner Institutes. We also offer custom made programme on Indian Ethnology and Service Learning.

STUDY IN INDIA

St. Xavier's College signed an MOU in 2019 with EdCIL (India) Limited (A Miniratna CPSE under Ministry Of Education, Government of India) for The Study in India programme, a flagship project under the Ministry of Education, Govt. of India. Students are being admitted with the prestigious Study in India scholarship sponsored by Government of India.



COMPANIES VISITED IN 2024-2025

2024 - 2025



