



## **Socio-Economically Disadvantaged Groups (SEDG) Cell**

### **1. Objective**

The SEDG Cell aims to:

- Promote equity and equal opportunity for individuals from socio-economically disadvantaged backgrounds.
- Provide necessary support services for academic, financial, and social inclusion.
- Create an inclusive environment free from discrimination, harassment, and bias.

### **2. Target Groups**

The Cell will support the following categories (as per national and institutional norms):

- Scheduled Castes (SC)
- Scheduled Tribes (ST)
- Other Backward Classes (OBC)
- Economically Weaker Sections (EWS)
- Minority Communities
- Differently-abled individuals
- First-generation learners from low-income backgrounds

### **3. Functions and Responsibilities**

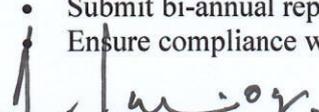
- Identify and maintain a database of students/employees from SEDG categories.
- Assist in accessing government and institutional scholarships/funding.
- Provide academic and counseling support through mentoring and workshops.
- Conduct awareness and sensitization programs for faculty, staff, and students.
- Facilitate grievance redressal and ensure anti-discrimination measures are implemented.
- Collaborate with Equal Opportunity Cells, SC/ST Cells, and other welfare units

### **4. Activities**

- Orientation programs for incoming SEDG students
- Skill development and training sessions
- Career guidance and placement support
- Cultural and motivational events promoting inclusion
- Periodic review and reporting of the status and progress of SEDG students

### **5. Reporting and Monitoring**

- Submit bi-annual reports to the head of the institution.
- Ensure compliance with UGC/AICTE/NAAC or other regulatory body guidelines.

  
Rev. Dr. Dominic Savio, S.J.  
Principal

**ST. XAVIER'S COLLEGE**  
(Autonomous)  
30, Mother Teresa Sarani  
Kolkata- 700 016

13 SEP 2025



Ref. Appt/SEDGCELL/ SEDG – SXC/ September/ 2025-26

13-09-2025

**Socio-Economically Disadvantaged Groups (SEDG) Cell 2025 – 26**  
**St. Xavier's College (Autonomous), Kolkata**

The Socio-Economically Disadvantaged Groups (SEDG) Cell of St. Xavier's College (Autonomous) has been constituted with the following members with effect from 13<sup>th</sup> September, 2025 for the academic session 2025-26.

1. Rev. Dr. Dominic Savio, SJ., Principal & Chairperson
2. Dr. Tapati Dutta, Senior Member
3. Dr. Shoma Choudhury Lahiri, Coordinator, Internal Complaint Committee
4. Dr. Jhumpa Mukherjee, Coordinator, IQAC
5. Prof. Aparajita Hembrom, Member
6. Prof. Swaraj Kumar Nandan, Member
7. Ankita Nag, Student Member
8. Oliver Currie, Student Member
9. Dr. Christina Mirza, Secretary

My best wishes to all in their new assignment.

  
**Rev. Dr. Dominic Savio, SJ**

**Principal**  
**St. Xavier's College**  
**(Autonomous)**  
**Kolkata-16**