

LINKAGE AGREEMENT
Between
St. Xavier's College (Autonomous), Kolkata, India

And
Sappho for Equality, Kolkata

St. Xavier's College (Autonomous), Kolkata (hereinafter SXC), located at 30, Mother Teresa Sarani, Kolkata, India, and, Sappho for Equality, (hereinafter Sappho), located at 21, Jogendra Garden (South), Near, Hindol Park, Kolkata, West Bengal 700078, agree to cooperate with regard to programs based on the principle of reciprocity. SXC and Sappho are referred to individually as a "party" and collectively as "parties".

This Linkage Agreement serves as a framework document for both parties to establish and develop a mutual framework for planning, collaboration, and working in partnership towards meeting the shared goal of strengthening the educational skills of the students of SXC.

The parties hereby agree as follows:

- A. Both parties will work together to develop mutual agreements for cooperation based on educational needs of the students of SXC. The activities in which specific agreements may be developed include:
1. Assistance to students for study, research, internships, workshop and project;
 2. Coordination of such activities as joint research, lectures, conferences, seminars and on-job training;
- B. Responsibility
Both parties should establish meetings/communication to organize programmes/activities
Both parties should collaboratively schedule goal-specific programmes/activities
Both parties should designate dedicated coordinators for this purpose
Sappho shall share activity/progress reports with SXC from time to time
Sappho shall provide a completion report and issue a certificate of completion to the benefactors of the agreement.
- C. Friendly negotiations: Should there arise any other issues not provided for, both parties shall address such issues through friendly negotiations.
- D. Both parties shall bear the respective costs of carrying out the obligations under this agreement. Neither party shall make a claim against the other party for any expenditure unless such expenditure has been agreed upon between the parties.
- E. Confidentiality:
1. Both parties will maintain the confidentiality of all Confidential Information of the disclosing party and will not disclose any Confidential Information to any employees or to any third party except on a need to know basis. Such confidentiality obligations are subject to applicable law and shall survive and continue beyond the expiration or termination of this Memorandum of Understanding.
 2. "Confidential Information" means in respect of a party, all of that party's Intellectual Property and information relating to that party's private or business affairs, including, without limitation, technical, financial, operational, administrative, marketing, economic and other information, which is disclosed by one party to the other party, its officers, employees, agents or sub-contractors.

F.

1. Governing Law Clause: Both parties acknowledge that execution of this Linkage Agreement shall be governed by the laws of the state.
2. This Linkage Agreement reflects the respective institutions commitments to both educational and academic exchanges as of the date of the Linkage Agreement.
3. This Linkage Agreement shall become effective on the first day after both parties have signed the document and shall remain in effect for a period of five (5) years from that date. It will be automatically renewed for further periods of equal time if it is not rescinded by either party. Any necessary modifications or early termination of this Linkage Agreement require written notice of six months in advance. In case this Linkage Agreement ceases to be effective on account of termination, the provisions of all valid supplemental agreements shall continue to apply to the extent necessary to secure the implementation of existing activities as agreed upon in the supplemental agreements.
4. This Linkage Agreement is executed in English in two copies, one for each party, which have equal legal effects.

Duly authorized representatives of St. Xavier's College (Autonomous), Kolkata and, Sappho for Equality, Kolkata, executed this Linkage Agreement as of the date and year given below.

For St. Xavier's College (Autonomous),
Kolkata

J. Savio

Rev. Dr. Dominic Savio, SJ
Principal
Principal
St. Xavier's College
(Autonomous)
Kolkata

Date: 1st March, 2023.

For Sappho for Equality,
Kolkata,

Koyel Ghosh

Koyel Ghosh
Managing Trustee

Date: 1st March, 2023.

Witness:

Devi

Designation:

Dean

Name:

Dr. PANCHALI SEN

Address:

30 Park Street
Kolkata 700016

Witness:

Sampa Dasgupta

Designation:

Senior Office Administrator

Name:

Sampa Dasgupta

Address:

21, Jaganendra Gardens
Kolkata - 70