

Shouvik Sircar

Residential Address:

Flat – 2C, Mainaak Residency,
207, NSC Bose Road, Kolkata 700040

Contact: +91 9831260309

Email: shouviksircar@sxccal.ecu



Educational Qualifications

Degree	School/College/ Institute	Board/ University	Year	% Marks (aggregate)	Division/ Class
Ph.D.	University College of Arts and Commerce (U.C.A.C) (Department of Commerce)	University of Calcutta	2022	NA	NA
M.Phil.	U.C.A.C (Department of Commerce)	University of Calcutta	2006	77.8%	1 st Class
M.Com	U.C.A.C (Department of Commerce).	University of Calcutta	2003	73.88 %	1 st Class (Rank 1)
B.Com. (Hons.)	St. Xavier's College, Kolkata	University of Calcutta	2001	65.25 %	1 st Class
I.S.C.	St. James School, Calcutta	Council for the Indian School Certificate Examinations, New Delhi	1998	85.33 % (All 6 subjects) 91.25 % (Best 4 subjects)	N.A.
I.C.S.E.	St. James School, Calcutta	Council for the Indian School Certificate Examinations, New Delhi	1996	81.66 % (All 6 subjects) 84.20 % (Best 5 subjects)	N.A.

Qualified UGC NET (Commerce) in December, 2012

P.hD. Thesis:

Application of Emotional Intelligence Towards Managing Human Resources in the Indian Service Sector: A Study of Some Selected Corporate Houses in Kolkata

Proficiency Awards

- Recipient of 'CU Platinum Jubilee Prize for 2003'.
- Certificate of Merit for standing First in College Weekly Tests in 2nd year from St. Xavier's College.
- Commerce Prize for the year 1997 – 98 from St. James' School.
- Proficiency Prize for standing First in Class 12 (1997 – 98) from St. James' School.

Publications

Sircar, S. (2021), Conceptualizing Emotional Intelligence as 'Abilities' or 'Traits' and its Relevance in Managerial Performance: A Perceptual Study of Managers in Selected Service Sector Companies, *International Journal of Creative Thoughts*, Volume 9, Issue 5, May 2021 (ISSN: 2320 – 2882)

Sircar, S. (2015), The Thinking and Feeling Minds, *Youthink*, (ISSN 2347-6222)

Sircar, S. (2012), 'Emotional Intelligence as a Theoretical Construct: Problems and Dilemmas for the Researcher' in Parua, A (Eds.) *Contemporary Issues on Accounting and Finance*, New Central Book Agency (ISBN: 978 81 7381 9421)

Dey, M. & Sircar, S. (2012), Integrating Corporate Social Responsibility Initiatives with Business Strategy: A Study of Some Indian Companies.' *The IUP Journal of Corporate Governance*, Vol XI No. 1 January 2012 (ISSN: 0972-6853).

Teaching Experience

- Assistant Professor in Commerce, B.Com. (Morning) Department of St. Xavier's College (Autonomous), Kolkata from 1-9-2007 till date.
- Part-time Lecturer in Accounting, B.Com. (Morning) Department at St. Xavier's College, Kolkata (2004 to 2007)
- Guest Lecturer in Marketing Specialization, Bachelor of Management Studies Department, St. Xavier's College (Autonomous), Kolkata from 2017 till date.
- Guest Lecturer in Marketing Specialization, Master of Commerce Department, St. Xavier's College (Autonomous), Kolkata from 2017 till date.
- Faculty at Career Oriented Programme at St. Xavier's College, Kolkata
- Guest Lecturer at Bengal Institute of Business Studies for 2024 PGPEX (Executive Batch)

Faculty Development

- Completed 'Orientation Course' from the Academic Staff College, University of Kolkata (Rajabazar Campus) during November-December, 2010.
- Completed 'Refreshers Course' in Commerce and Business Studies from the Department of Commerce, University of Calcutta in July, 2013.
- Completed Malaviya Mission Teacher Training Programme (Refresher Course) on "Research Methodology for Commerce & Management" from December 20, 2025 to January 3, 2026 organized by Hansraj College, University of Delhi in collaboration with Dr. Akhilesh Das Gupta Institute of Professional Studies.
- Completed Faculty Development Programme from Enterprise Development Institute, Kolkata (organized in collaboration with Entrepreneurship Development Institute, Ahmedabad and sponsored by the National Science & Technology Entrepreneurship Development Board, Department of Science and Technology, Government of India) from 3rd December to 14th December, 2018.

- Completed a Certificate Course on Online Teaching Skills between 15th – 20th June, 2020 and received Certificate of Achievement titled 'Proact Digital Teacher' from the Loyola Institute of Business Administration, Chennai.

Administrative & Co-curricular Responsibilities

- Head of Management Group, Postgraduate and Research Department of Commerce, Bachelor of Commerce Programme from 2019 till present. Assignment ends on 30th June, 2025
- Joint-Coordinator of Foundation Course (2017 – 2019).
- Deputy Vice-President of the Marketing Society, St. Xavier's College (MARKSOC) from 2023 till present.

Resource Person Roles

- Member of Higher Secondary Vocational Syllabus Committee for Business Commerce discipline under the West Bengal State Council of Technical and Vocational Education and Skill Development.
- Acted as an Expert Resource Person for 'Training of Trainers (TOT) conducted by West Bengal State Council of Technical and Vocational Education and Skill Development for vocational subject teachers belonging to Business & Commerce group of the Higher Secondary (Vocational Courses) held during the period 25th May – 31st May, 2023.
- Acted as Resource Person at an Invited Lecture at Vidyasagar Evening College on 21st April, 2018.



Shouvik Sircar

(25th April, 2026)