

मध्य प्रदेश MADHYA PRADESH

CR 015034



**St. Paul Institute of Professional Studies**  
(Autonomous), Affiliated with  
Devi Ahilya Vishwavidyalaya, Indore  
7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India

**St. Xavier's College (Autonomous)**  
30, Mother Teresa Sarani,  
Kolkata – 700016, West Bengal  
India

**MEMORANDUM OF UNDERSTANDING (MOU)**

**(For Educational and Social purposes only, without any legal binding)**

**Between**

**St. Paul Institute of Professional Studies (Autonomous), Affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, M.P. – 452001, India**

**And**

**St. Xavier's College (Autonomous) - 30, Mother Teresa Sarani,  
Kolkata – 700016, West Bengal, India**

This Memorandum of Understanding (MOU) is entered into on this date Ten February Two Thousand and Twenty Five (10-02-2025), by and between St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its Principal Dr Sr. Alice Thomas, (hereinafter referred to as "SPIPS") as the first party and St. Xavier's College (Autonomous), 30, Mother Teresa Sarani, Kolkata – 700016, West Bengal, India, represented by its Principal Rev. Dr. Dominic Savio, SJ, (hereinafter referred to as "SXCK") as the second party.

*Dr. Alice Thomas*

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

*Dr. Dominic Savio*  
Principal  
St. Xavier's College  
(Autonomous)

## PURPOSE

### Whereas

- a) **SPIPS** is a Self-financed Christian Minority Institute, approved as such by the Government of India, founded on July 26, 2010. The college was accredited with an "A" Grade by NAAC in the very first cycle and holds Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 2 P.G Programs.
- b) **SPIPS** is desirous to associate with **SXCK** in various areas, as discussed in this MoU's Purview, which will benefit both organizations.

### Whereas

St. Xavier's College (Autonomous), Kolkata, established in 1860, is a premier institution affiliated with the University of Calcutta. Administered by the Calcutta Province of the Society of Jesus (Jesuits), it upholds the Jesuit tradition of academic excellence, character formation, and social responsibility. The college offers various undergraduate and postgraduate programs in science, arts, commerce, business administration, and education. With a state-of-the-art main campus at Park Street and a rural campus at Raghobpur, it fosters holistic education. Accredited with NAAC A++ status, St. Xavier's continues its legacy of shaping leaders, guided by its motto 'Nihil Ultra' (Nothing Beyond).

- a) **SXCK** is desirous to associate with **SPIPS** in various areas as discussed in the purview of this MoU, which will mutually benefit both organizations

That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment.

Relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.

## NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

### OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

### METHOD FOR ACHIEVING THE OBJECTIVES:

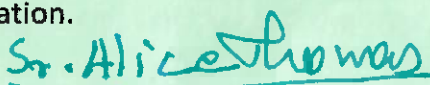
To achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### AREAS OF CO-OPERATION:

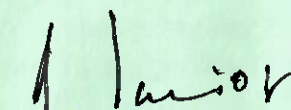
Whereas, **SPIPS** and **SXCK** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation.

As per the purpose of the said agreement, both the parties shall have following scopes:

1. Joint Faculty Empowerment and Career Development Programmes.
2. Sharing of human resources (faculty) in scholarly pursuits.
3. Student Development Programmes.
4. Value Education.



PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

  
Principal  
St. Xavier's College  
(Autonomous)  
Kolkata

5. Collaborations for Seminars/Webinars/Workshops.
6. Extension Activities.
7. Joint Research Projects and Publications.
8. Collaboration in the area of Education and Teacher Training.
9. Student and Faculty Exchange Programmes.
10. Training and Internships for Students.
11. Any other area/activities of mutual interest that may emerge in future, after due deliberations and consent of both parties.

**FINANCIAL IMPLICATIONS:**

Expenses for travel, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration and for courses or professional practices at their home institution, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

**NO EMPLOYMENT RELATIONSHIP:**

Both parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them.

Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Thus, in all activities stemming from the present MoU and subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**CREDITS / ACCREDITATION:**

Credits and grades shall be awarded under the academic achievement policies in force at the Institution/Affiliating University/Government. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.

The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

It is noted above are subject to the laws of the land, and rules and regulations promulgated by the affiliating university, if any, regarding the academic administration as well as transfer of academic credits.

**RIGHTS AND DUTIES:**

The Host Institution is committed to counselling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students/participants involved in the exchange.

The students/participants shall enjoy the same rights and privileges as regular students/ faculty and shall observe the norms and rules of the Host Institution and the Host State. Any violation of

*Sr. Alice Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

*J. Junior*  
Principal  
St. Xavier's College  
(Autonomous)

the laws of the receiving State and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

**AUTONOMY:**

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

**TERM:**

This MOU shall be effective for five (5) years from the date of execution of this agreement and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party two (2) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly outlined in the action plans.

**CONFLICT RESOLUTION:**

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

**ACTION PLANS:**

Both institutions will exchange their experiences regarding quality enhancement initiatives and the accreditation process.

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaborative projects;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

**CONFIDENTIALITY:**

Both the parties accept and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties or person.

**AMENDMENTS:**

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

*Sr. Alike Thomas*  
PRINCIPAL

St Paul Institute of Professional Studies

*[Signature]*  
Principal  
St. Xavier's College

Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals. Both institutions further declare that this memorandum will not be used in any way for legal/judicial purposes. It will be used only for the mutual benefit of cooperation, educational and social development of both the institutions.

**AGREED:**

For St. Paul Institute of Professional Studies

*S. Alice Thomas*

Dr. Sr. Alice Thomas **PRINCIPAL**  
Principal St Paul Institute of Professional Studies  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Contact: 731-2499911, 2490114

E-mail: [info@spipsindore.ac.in](mailto:info@spipsindore.ac.in)

Web: <https://www.spipsindore.com/>

Witness 1:

*Bssangam*

(Prof. Bhavana Sangamnerkar)

Witness 3:

*Aji*

(Prof. Anantha Raj Manoj)

For St. Xavier's College (Autonomous), Kolkata

Rev. Dr. Dominic Savio, SJ  
Principal  
St. Xavier's College (Autonomous)  
30, Mother Teresa Sarani,  
Kolkata – 700016, India

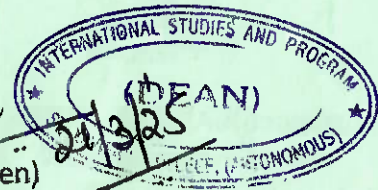
Tel.: 033-2255-1101

E-mail: [principal@sxccal.edu](mailto:principal@sxccal.edu)

Web: <https://sxccal.edu/>

Witness 2:

*Den*  
(Dr. Panchali Sen)



Witness 4:

*A. Chandra*  
(Dr. Ayan Chandra)

Member Secretary  
Academic Council  
St. Xavier's College  
(Autonomous)  
Kolkata

*D. Junior*  
Principal  
St. Xavier's College  
(Autonomous)  
Kolkata

21 MAR 2025